

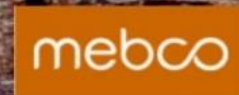


10th Transatlantic Conference

Pensions — Healthcare — Social Dialogue

Amsterdam, The Netherlands

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SPEAKERS

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Earl POMEROY, Former Congressman & Alston & Bird LLP – the US

Former Congressman Earl Pomeroy brings 26 years of regulatory and legislative experience to his present position as senior counsel at Alston & Bird LLP.

Mr. Pomeroy's practice focuses on matters before the legislative and executive branches of government at the federal level as well as work before financial regulators at the state government level.

Mr. Pomeroy has been an influential participant in financial services regulation as it has evolved over the last quarter century. More than twenty years ago, as President of the National Association of Insurance

Commissioners, he advanced reforms to strengthen solvency oversight in state insurance departments which were widely adopted, substantially improving the quality of state insurance regulation.

For eight terms he was the only member of the U.S. House to have served as an Insurance Commissioner.

This unique background provided the basis and credibility for Pomeroy's active participation in regulatory reform debates held throughout his time in Congress.

Drawing upon his background as North Dakota Insurance Commissioner, President of the National Association of Insurance Commissioners, nine term Member of Congress and senior member of the House Ways and Means Committee, Pomeroy's practice areas include financial services regulation, health care policy, pensions, tax policy, energy and agriculture.

Publications

"Tax reform: Starting place for jobs, growth," *The Hill*, December 9, 2016.

"A Legacy of Pensions: Interview with Josh Gotbaum," *Society of Actuaries Pension Section*, May 2015.

Education

University of North Dakota (J.D., 1979) & University of North Dakota (B.A., 1975)

Admitted to Practice

District of Columbia & North Dakota



Bertrand BOIVIN-CHAMPEAUX, Director – French Technical Centre of Provident Institutions, CTIP - France

Graduated from of a French Business School in Paris (ISG) and qualified as a Chartered accountant in 1999, Bertrand BOIVIN-CHAMPEAUX is an expert regarding financial and actuarial regulations for insurance and pension industry, as well as for social welfare programs.

For ten years, he worked in an audit firm (PwC), in financial services, where he was in charge of a portfolio of French and European insurance companies and mutuals.

In 2003, he joined the CTIP, the professional association of paritarian insurers (covering 13 millions of employees, with € 184 billion in assets and a turnover of € 27 billions) where is appointed as a Head of Insurance & Pension Unit. He advocates in France for workplace health insurance plans and occupational pensions funds. He participates to negotiations with the French government regarding new regulations for pensions, healthcare and long term care activities, but also regarding insurance regulation. He was actively involved in the Solvency II negotiations at a French and European level from 2008 to 2016 and now takes part in the European negotiations for the Review of Solvency 2. He has negotiated the new tax framework for paritarian insurers implemented in 2012.

He is a member of working groups of the French Accountancy Authority (ANC) and participates to working groups of the French Association of Actuaries. He is also a member of the French High level Expert Group on Ageing (HCFEA) since December 2016 and of the High Committee of the Financial Sector (CCSF) since 2014. He is appointed as Secretary General of the National Guarantee Fund for Paritarian Insurers since 2006.



Mariah BECKER, Director of Research and Education, NCCMP – the US

Mariah Becker joined the NCCMP in 2016 as the Director of Research and Education. Prior to joining the NCCMP, Mariah provided actuarial consulting to single and multiemployer benefit programs for 15 years. Mariah spent 10 years with Segal Consulting, focusing on multiemployer defined benefit pension plans. While at Segal, she worked with clients to assess their funded position and to develop strategies for improving funding levels, while balancing stakeholder

concerns and the changing legal landscape. She also advised on other issues including actuarial projections of funded status, plan design and cost studies, mergers, and withdrawal liability. Mariah brings a strong understanding of the actuarial issues facing a broad range of multiemployer defined



benefit plans in a range of industries, from large national multiemployer plans to smaller local plans and union staff plans.

In the course of her work with Segal Consulting, Mariah worked closely with the NCCMP on the review and design of legislation affecting the multiemployer plan community and participated in the Retirement Security Review Commission, convened by the NCCMP to consider challenges and potential solutions facing multiemployer pension plans as described in “Solutions Not Bailouts.” Since its publication, Mariah assisted in analyzing the recommendations resulting from that Commission, including analysis and stress testing of the new proposed composite plan design.

Mariah graduated *magna cum laude* from Colgate University with a BA in Physics-Astronomy. Prior to her work with Segal Consulting, she worked with another major actuarial consulting firm focusing on defined benefit pension plans. She is a Member of the American Academy of Actuaries, an Enrolled Actuary, and an Associate of the Conference of Consulting Actuaries.



Frido KRAANEN, Principal Director Societal Impact, PGGM – the Netherlands

PGGM is a Dutch pension service provider, working for multiple pension funds, with €218 bln assets under management and working for 3.0 million participants. PGGM is a cooperative with 725.000 members, an association for people who works or have worked in health care or social services.

Frido is responsible for the PGGM’s cooperative principles, the societal agenda of PGGM and the corporate social responsibility program. He is also a board member of the Cooperative WeHelpen, Deltaplan Dementia (a nationwide program to fight Alzheimer’s disease), chairs the group The Caring City and chairs an international working group on the role of money and finance in the transition to a circular economy.

Before Frido joined PGGM he worked for the Netherlands’ Ministry of Health care, Welfare and Sports, lately as a deputy director for Macroeconomic policy and Labor relations. Besides that he was the Netherlands’ delegate and council member of the Health Committee of the OECD. Frido has a degree in business administration.



Hugh HART, Vice President, NexgenrX – Canada

Hugh Hart is the Vice President, Sales and Account Management at NexgenRx, a Canadian company offering technology-based solutions for the payment of Drug, Healthcare and Dental benefits. Hugh joined NexgenRx in 2017 following a successful ten-year stint with a large Canadian insurance company. Hugh has worked in the Benefits Field for 28 years as an Underwriter, an Account Manager, a Consultant and in various Management roles since 2010. For the past 13 years Hugh has focused his career on meeting the unique needs of Multi-Employer Health and Welfare Trust Funds in Canada.

Hugh has been a member of the International Foundation of Employee Benefit Plans (IFEBC) since 2006 and has been a Moderator at several of their conferences. Hugh has also served as Director of the Multi-Employer Benefit Council of Canada (MEBCO) since 2015.

Hugh lives in Toronto, Ontario, Canada with his family and is active in his community with several local organizations.



Martin Jefflén, President, Eurocadres – Sweden

Martin Jefflén is the President of Eurocadres – Council of European Professional and Managerial Staff since 2013, is a Swedish trade unionist from TCO, The Swedish Confederation of Professional Employees.

Eurocadres is the trade union voice of over six million European professionals and managers. Eurocadres promotes a stronger knowledge based Europe, real freedom of mobility and quality in working life. It works through advocacy, social dialogue and joint work with member organisations and cooperation partners. As one of six recognised cross-sectoral social partners on EU-level, Eurocadres organises members in all branches of industry, public and private services and administrative departments. National confederations and unions as well as European trade union federations are its member organisations.

Eurocadres is promoting an EU-directive on psychosocial health risks and underlines the specific situation and role of managers in occupational health and safety.

Among other priorities of Eurocadres are transition support systems in labour market transitions including up- and reskilling of professionals and EU-wide whistleblower protection. In 2016



Eurocadres initiated the platform www.WhistleblowerProtection.EU, a work which has contributed to the recent directive proposal from the European Commission on whistleblower protection.

Martin has a background in Sweden's largest trade union Unionen. Before the start of his presidency in November 2013, Martin was President of UNI Europa Professionals & Managers. He has been an employee in Swedish trade unions since 2004. Earlier work experiences include being International Secretary for Eastern Europe and Asia of LSU, the National Council of Swedish Youth Organisations and Organisation Secretary and International Affairs Officer of RFSL, the Swedish Federation of Lesbian, Gay, Bisexual, Transgender and Queer Rights.



Bonnie SUMMERS, PAHM CMCE CHC, Executive Director, National Labor Office, BCBS Association – the US

Bonnie Summers joined the Blue Cross Blue Shield Association's (BCBSA) National Labor Office as the Manager of the division then was promoted to Executive Director in September 2004. The National Labor Office is dedicated to the education and health care needs of organized labor. Bonnie spends the majority of time presenting to labor constituents about economics and the key cost drivers of the American health care system.

Before joining the National Labor Office, Bonnie was Vice President of Account Management for Magellan Behavioral Health, Health Plan Division. She has worked effectively with all Health Plan customers inclusive as the designee account executive. She has over 20 years of experience in health care customer service, business development and sales and marketing. Her outstanding success rate is predicated on an effective and thorough customer service model.

Prior to joining Magellan, Bonnie was employed with Blue Cross and Blue Shield of Maryland (CareFirst). She graduated from Towson University in Baltimore with a bachelor's degree in business and an area of concentration in marketing.

Bonnie is married, has three adult children, five grandchildren, and lives in Maryland.



Joseph RICCIUTI, Co-Founder Mental Health International and President and CEO SEB-Benefits and HR Consulting – Canada

Joseph is the Co-Founder of Mental Health International and the President and CEO of SEB-Benefits and HR Consulting. He has over 37 years of experience as an insurance executive and management consultant with a wealth of knowledge in the Canadian healthcare industry. He has successfully advised many large Canadian and international employers, in both the public and private sectors, with their mental health, work and productivity strategies.

Joseph has written and contributed mental health and productivity research reports for publication and is often asked to speak at business and industry conferences on the subject of mental health in the workplace. He played a major role in helping to authenticate mental health as a bona fide business issue through Watson Wyatt's Stay@Work surveys and co-authored a major research study: *'A Literature Review and Gap Analysis Report: Mental Health in the Labour Force'*, on behalf of the Canadian Insurance Industry and the Canadian Institutes for Healthcare Research. He recently published an international report with Bill Wilkerson and the Honourable Michael Wilson: *Breaking Through: Brain Health in a Brain Based Economy*.

Joseph was part of the original group of professional leaders whose vision in 2009 led to the 2012 National Standard of Canada on Psychological Health and Safety in the workplace.

He is one of two recipients of the prestigious award of merit presented by the Global Business and Economic Roundtable on Addiction and Mental Health at its US/Canada Forum on Mental Health and Productivity. Patrons of the Forum were the Honourable Michael Wilson, Canada's Ambassador to the US and the Honourable David Wilkins, US Ambassador to Canada. The other recipient of this award was the world famous epidemiologist Dr. Ronald Kessler of the Harvard Medical School. He currently sits on the Board of Directors of Mental Health International and on the Foundation Board of Ontario Shores Centre for Mental Health Sciences.



Christine de LA MAISONNEUVE, Economist - the Organisation for Economic Co-operation and Development, OECD – France

Christine de La Maisonnette is an Economist in the OECD Economics Department, currently serving on the India and Tunisia Desk. She has worked extensively on ageing issues (economic impact of ageing, pensions, health care). She participated in the elaboration of a new framework to project health and long-term care expenditure in 2006, and led a follow-up project in 2013 to improve the methodology and to extend the coverage to emerging countries. She also participated in a related project on how policies and institutions impact health spending. Ms de La Maisonnette has also worked extensively on long-term growth



scenarios, collaborating on the development of the methodology currently employed at the OECD. She holds a Master's degree in International Economics from Paris Dauphine University.



Douglas Anderson, Founder, Club Vita – the UK

Douglas is the founder of Club Vita (www.clubvita.co.uk), which specialises in applying modern data science techniques to innovate in longevity and mortality risk management. Club Vita currently collects data in respect of UK and Canadian pensioners. The smarter collection and structuring of data enables more cost-effective ways both to reduce the risks of financing in later life and to help our societies face up to the challenges of ageing populations.

Douglas has thirty years' experience in practicing as a consulting actuary, across a diverse spectrum of engagements. He is a fellow of the UK's Institute of Actuaries, and a Chartered Enterprise Risk Actuary. Douglas lives in Edinburgh, with his wife and two teenage children. To stay fit, Douglas enjoys cycling and skiing, and has recently taken up running to suit his nomadic lifestyle.



Menno AARNOUT, Director, International Association of Mutual Benefit Societies, AIM – Belgium

Menno Aarnout is since 2014 the director of Association Internationale de la Mutualité (AIM), the organisation bringing together non-profit healthcare payers from inside and outside Europe. AIM members provide their affiliates statutory and/or supplementary healthcare coverage. Within the EU around 200 million citizens receive healthcare coverage through one of the members of the association. AIM is a strategic platform for its members to exchange challenges and good practices. In addition AIM aims to inform its members about developments within the European institutions and to contribute to European policy development.

Menno worked earlier for different DG's within the European Commission on healthcare system development and for the Dutch Ministry of Health. More information about AIM can be found here: www.aim-mutual.org.



Richard LAVERGNE, Head of Development, PSYA – France

Founded in 1997, PSYA is a firm specialized in preventing Psychosocial risks & promoting Work life Quality. With a National and European presence, PSYA develops its services in France, Spain and Italy and has a network of partners for the development of international projects. With more than 6 M beneficiaries covered, PSYA is the leader of employees assistance program (EAP) in France and Europe.

At the age of 42, Richard Lavergne began his career in 2000 in marketing positions with various companies. In particular, he contributed to the organization of the Raid Adventure World Cup, which enabled him to understand international relations and travel to regions off the beaten track (Tibet, Nepal, Vietnam, Mexico ...).

He continues his career within consulting firm (Knowledge Management, Records Management), convinced that the preservation of memory and knowledge are essential and strategic elements to the development of companies and people. He joined PSYA in 2007, where he holds commercial positions. In quality of Director of Development for France and International, he participates in the growth of Psya by creating, structuring and developing several activities.

Member of the board, Richard manages a structure of 90 employees. He now has more than 18 years of professional experience, including 12 years spent implementing and structuring program in Mental Health Counseling and support activities.

Its mission is to develop the firm's leadership by relying in particular on the many areas of expertise, first and foremost the Human, with a deep desire to make sense of actions and promote Health.



Dr. Freek A.L. LAPRÉ, Member Board of Directors, European Association of Homes and Services for the Ageing (EAHSA) & Member of the European Working Group LTC 2030 – The Netherlands

Freek Lapré studied at the Nursing School in Eindhoven (R.N.) and successively Health Sciences at the Maastricht University (Master of Health Sciences). He holds a Master in Change Management at the SIOO Business School in Utrecht. He graduated in 2013 as a Doctor in Business Administration at the University of

Bradford, School of Management in the United Kingdom.

From 1992 to 2001, he worked as a senior consultant/partner in the field of the elderly and home health care for Ernst & Young and Twynstra Gudde.



Since 2001 he is an internationally well-known management consultant working from his own company QOLity, focussing on strategy, quality and innovation management and organizational development in the context of quality of life (QOL).

Freek Lapré works as a certified management consultant (CMC) mainly in the field of long term care, home health care, hospitals, health insurance companies, pension funds, investment banks and housing corporations for Dutch and international clients including Europe, the USA, China and the Russian Federation. He is also involved in executive training programmes for management in elderly care and services in several countries in Europe and Asia and was for 10 years a visiting professor in the USA. From 2006-2008 he was the President of the International Association of Homes and Services for the Ageing, the world organization for elderly care and service providers in Washington DC USA.

He is the founder and Director of the European Association of Homes and Services for the Ageing in Brussels, Belgium that represents now 3000 elderly care and service providers in 20 European countries.



Katja BJERSTEDT, Chief Economist, Varma Mutual Pension Insurance Company – Finland

Katja Bjerstedt is chief economist at Varma Mutual Pension Insurance Company in Helsinki, Finland. Ms. Bjerstedt has long experience in pension insurance and a keen interest in issues related to population ageing and its economic consequences both in Europe and internationally.

Varma is a mutual pension insurance company, owned by its client companies, insured employees; self-employed persons and owners of the company's guarantee capital. Varma takes care of the statutory earnings-related pension cover of private sector employees and entrepreneurs in Finland. The value of Varma's investment portfolio is EUR 45,5 billion*. Varma invests assets collected as pension contributions for current and future pensions. Varma pays pensions to approximately 342,600 people. Totally Varma is responsible for the pension cover of some 880,000 persons. Varma also provides services in workability management and rehabilitation (*31.12.2017).



Dr. Lisa McGuire, Centres for Disease Control and Prevention's (CDC), Lead of the Alzheimer's Disease and Healthy Aging Program – the US

Dr. Lisa McGuire is the Lead of the Centers for Disease Control and Prevention's (CDC) Alzheimer's Disease and Healthy Aging Program, which houses the congressionally-appropriated Healthy Brain Initiative. She joined CDC in 2004 and has published over 100 articles and book chapters on aspects of chronic health conditions, obesity, cognition and brain injury, disability, caregiving, and aging. Dr. McGuire is a member of the National Alzheimer's Project Act Federal Advisory Council, Board of Directors for the National Alliance for Caregiving, the Editorial Board of *The Gerontologist*, and co-lead for Healthy People 2020 & 2030 Older Adult and Dementia

Including Alzheimer's. Dr. McGuire holds Fellow Status in Division 20 of the American Psychological Association and the Gerontological Society of America.



Susan BIRD, MEBCO & Chair World Pension Alliance - Canada

In May 2017 Ms. Bird was elected as Chair of the World Pension Alliance a global organization that represents the interests of over 400 million pension plan participants and USD \$7 trillion in assets. Susan is a director of MEBCO – the Multi-Employer Benefit Council of Canada – an organization that lobbies governments on issues impacting multi-employer health and pension plans.

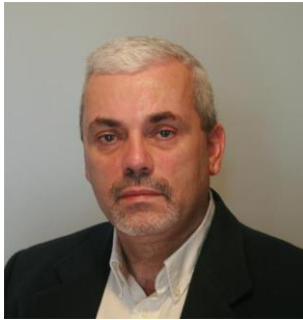
She is a Past Chair of the International Foundation of Employee Benefit Plans (IF) Canadian Board, Canadian Investment/Corporate Committee, Canadian Education Committee and Canadian Trustee Education Committee and Strategic Planning Committee. She has been involved in the development of education programs geared towards new and experienced trustees to help them improve overall governance.

Susan participated in the Canadian Association of Pension Supervisory Authorities (CAPSA) Industry Task Force on Pension Plan Governance and was reappointed to the CAPSA Industry Working Group in 2014. She is the immediate past-Chair of the Financial Services Commission of Ontario (FSCO) advisory panel on multi-employer pension plan issues. She is a graduate of the University of Toronto Rotman School of Management Institute of Corporate Directors achieving its ICD.D designation and is a chartered director. She graduated from York University with a Bachelor of Arts degree, majoring in economics.

In her day-job Susan is the president of The McAteer Group of Companies with offices in Alberta and Ontario Canada. Leveraging a career of over 30 years she provides advanced governance and consulting services to trustees governing multi-employer welfare and pension trust funds.



SOCIAL DIALOGUE DAY



Alex D. McKinnon, Research Director, United Steelworkers – Canada

Alex McKinnon is the Research Director for the United Steelworkers Union – Canadian National Office. He has been on staff with the Union for 31 years

In 1991, he became the first rank and file member to go into the Unions National Office Research Department and in 2013 became the first rank and file member to be promoted to the Research Director.

Mr. McKinnon serves as a pension trustee on the Steelworkers Pension Plan, a USW multi-employer pension plan. He also serves as Chair of the Canadian Energy and Related Industries Pension Plan. Mr. McKinnon is currently Chair of the University of Toronto Pension Plan as well as the Secretary Treasurer of MEBCO and Chair of the Financial Services Commission of Ontario (FSCO) Multi-Employer Pension Committee. He also serves as a Labour Co-Chair of the Ontario University Pension Project (UPP)

Mr. McKinnon is a graduate of Sir Wilfred Laurier University with a Bachelors' in Economics as well as holding a variety of certifications in Advanced Trustee Management.



Enrique CORRAL ÁLVAREZ, Director General, Labour Foundation for Construction / The Fundación Laboral de la Construcción – Spain

(Lugo, Spain, 1966) Enrique Corral has a degree in law and a specialty in business law, by the University CEU San Pablo in Madrid. Currently he is Chief Executive Officer of the Fundación Laboral de la Construcción* (Construction Labour Foundation) which he joined in May 2003.

From 1998 to May 2003 he was Managing Director of the Asociación de Promotores Constructores de España (Spanish Association of Building Developers). He represented this association in the Confederación Nacional de la Construcción, CNC, (National Construction Confederation) and the Fundación Laboral de la Construcción, being a member of the Board and the executive committee of this institution since 2000 until his definite incorporation as CEO in 2003.

He has been a member of the Negotiating Committee for the Collective Agreement of the



Construction Sector and other national sector agreements from 1994 until 2003. Also, he has been advisor of the National Commission for Health and Safety in the Workplace in the construction focus group, from 1999 till 2003. Practicing lawyer since 1990, until 1993 he was in a law firm specialised in advisory for companies, in the areas of trade, fiscal and labour law.

In 1994 he joined the Confederación Nacional de la Construcción, where he assumed the role of legal advisor and territorial manager until 1998. In the CNC he participated in the elaboration of legal initiatives of interest for the sector. He also participated in different work groups relating to public procurement, in Spain and in other European countries.

** The Fundación Laboral de la Construcción is a non-profit bipartite organization created in 1992 by the most representative institutions of the construction sector: Confederación Nacional de la Construcción (CNC), (the employers confederation) Comisiones Obreras de Construcción y Servicios (CCOO-CyS), and Federación de Industria, Construcción y Agro de UGT (UGT-FICA) (the trade unions). It's main goals are to improve professional training and skills amongst the workers, promote health and safety in the workplace and generally improve employment. For more information please visit: www.fundacionlaboral.org.*



Dana SCHÄFER, Head of the Department for fundamental issues and external coordination posting scheme, SOKA BAU – Germany

Dana Schäfer is Head of the Department for fundamental issues and external coordination posting scheme at SOKA-BAU. SOKA-BAU is the common name for the holiday fund scheme of the German construction industry (ULAK) and the additional pension scheme (ZVK). SOKA-BAU provides services for the construction industry as the holiday fund scheme, supplementary pensions and financing vocational training.

Within SOKA-BAU Dana Schäfer is responsible for the questions concerning posting in the construction sector within Germany.

During her studies of Law at the Universities of Marburg (Germany), University of Kent at Canterbury (Great Britain) and Göttingen (Germany) she focused on European, International and Labour Law and holds a University degree in Law. During her mandatory practical legal training she gained experiences in the German Embassy in New Delhi (India) and the European Parliament in Brussels.

She started her career at Frankfurt International Airport, before joining SOKA-BAU in 2001 as a legal adviser and later on team leader.



Bernd Merz, BG BAU, ISSA Construction Section, AEIP Board Member – Germany

Bernd MERZ is assistant to the Prevention Head Division of BG BAU (Berufsgenossenschaft der Bauwirtschaft) - institution for statutory accident insurance and prevention, building and construction industry. Bernd Merz is also currently acting as the Vice-President of AEIP. Prior to joining BG BAU, Bern was a National Expert on secondment in the EU Commission (2006-2012).

Bernd Merz was born in Jülich, North Rhine-Westphalia, Germany. He attended high school and later moved to Wuppertal, another city in North Rhine-Westphalia, and studied for a Diplom-Ingenieur (Univ.) in civil engineering. He also obtained degrees in business and laws, as well as the certificate as Aufsichtsperson (technical inspector).

Bernd Merz worked as a project manager at a subsidiary of the Bavarian State Bank. He was responsible for the recycling of a number of international airports and fairgrounds, e.g. former airport of Munich, as well as the planning, realization and financing of projects in the context of the new urban quarter Messestadt Riem in Munich. He has developed a strong international profile from various activities and has lectured widely to academic and industrial audiences throughout Europe and Asia.



R. Allen SPEARS, National Director, Elevator Industry Work Preservation Fund – the US

Allen has served as a Trustee for the National Elevator Industry Benefit Plan since 2004. The NEIBP is a 25,000-member plan that covers elevator constructors and their families, over 85,000 participants across the entire

United States. He served as a Union representative for Local 7 of The International Union of Elevator Constructors in Baltimore, Maryland for 7 years. He was responsible for the administrative duties of the Local and representation of the 300 members of that Local. He started his service to the Union in the part time position of Recording Secretary of IUEC Local 7 and served in that position for 9 years. Allen earned his mechanic certificate in 1990 and has continuously work in the elevator industry for over 30 years.



Allen is currently the Nation Director of the Elevator Industry Work Preservation Fund. This is a Labor Management cooperation committee that works to promote the value of the signatory contractors and improve safety in the elevator industry, for the elevator constructor, and the riding public.



Domenico CAMPOGRANDE, Director Social affairs, European Construction Industry Federation, FIEC – Belgium

Was born in Italy and lives in Brussels. Holds a Master degree in Economics from the University of Louvain-La-Neuve (Belgium) and attended the University of Bologna (Italy) in the framework of the Erasmus programme. He started his career in the IT sector and joined FIEC (European Construction Industry Federation) in 1994, where until 2007 he was responsible for Economic and Legal matters dealing with issues such as statistics, public procurement, fiscal matters, development and financing of infrastructure, etc.

Since 2007 he is the Director for Social Affairs covering 3 main areas of activities: education and training, occupational health and safety, employment and labour law issues. These topics, together with various other specific initiatives/projects, are also addressed in the EU Social Dialogue committee for the construction industry in which FIEC represents the employers.



Werner Buelen, European Secretary Construction, the European Federation of Building and Woodworkers, EFBWW – Belgium

Werner Buelen is European Secretary in the European Trade Union Federation for the Construction and Wood sectors, where he devotes 90 percent of his practice to coordinate the European trade union activities for the construction industry for the last seventeen years. He has extensive experience in the complex EU decision making process and influencing policy makers. As the EFBWW is recognized as the European sectoral social partner representing the interests of the workers, Werner also coordinates the workers' interests in the intensive EU social dialogue for the construction industry with the European Employers counterpart. At the same time he coordinates various EU projects.

Werner Buelen, started his professional career in a small but vibrant paritarian social fund for the gardening sector, which was jointly managed by the employers and workers' federations. Following this, he worked for seven years as a policy advisor for the construction industry at the Belgium trade union La Centrale Générale – FGTB. After seven intensive years he joined the EFBWW as political secretary for the construction industry and in 2016, he became European Secretary.



Werner is a frequent speaker at European social events and is member of several EU committees. He lives in Breda, the Netherlands. Werner, has a degree in law (LL.M) from the free university of Brussels (VUB). He has completed his education with various post-university trainings. Werner, is native Dutch speaking and is fluent in French, English and German.



Liina Carr, Confederal Secretary, European Trade Union Confederation, ETUC – Belgium

Liina Carr was elected Confederal Secretary of the ETUC at its Paris Congress in October 2015. Before joining the ETUC leadership team – an organisation representing at European Union level 45 million members of 89 trade union organisations in 39 European countries - Liina was International Secretary of the Confederation of Estonian Trade Unions (EAKL) for over 10 years.

She has a Masters degree in Law, has studied and worked in the UK as well as in Estonia, and has been a member of the European Economic and Social Committee (EESC) since 2004. She has worked in the academic, NGO and private sectors.

As such she has been leading trade union efforts to influence a number of key European Union decisions including on the EU-Canada Trade Agreement (CETA), the revision of the Directive on Posted Workers, the EU's response to the refugee crisis, the implementation of the UN Sustainable Development Goals and currently the proposed European Labour Authority.