

# AEIP ANNUAL CONFERENCE 2023

## PARITARIAN INSTITUTIONS NAVIGATING CHANGES

7<sup>th</sup> November // 13h30-17h10 CET // AGIRC-ARRCO Auditorium // Paris



PABLO ANTOLIN is Head of Insurance and Pensions at the OECD Directorate for Financial and Enterprise Affairs. He manages the research and policy programme of the Working Party on Private Pensions (<http://www.oecd.org/daf/fin/private-pensions/>) and the Insurance and Private Pensions Committee. These bodies bring together policymakers, regulators and the private sector of almost 40 countries around the world. His work covers issues related to the operation, regulation, supervision, and design of asset-backed pension systems, as well as the role of insurance markets.

Mr. Antolín has a PhD in Economics from the University of Oxford and an undergraduate degree in Economics from the University of Alicante (Spain).

CARSTEN BURCKHARDT, a prominent German trade unionist, has left a lasting impact on retirement provisions, particularly in the roofing and scaffolding trade, the Bavarian stone, earth, and brick industry, as well as the concrete block industry in North-West Germany. Since September 2013, he has been a member of the Federal Executive Board of the Industrial Union of Building, Agriculture, and Environment (IG BAU). In addition, he has been serving on the board of the Federal Employment Agency (BA) since 2020. He is also the Vice-President of AEIP since June 2023.

Burckhardt's career journey began when he joined the union and the SPD during his electrician apprenticeship in 1989. After obtaining his specialized diploma, he pursued studies in education and cultural work before becoming a full-time trade unionist. His career within IG BAU involved various roles, leading to his election to the Federal Executive Board in September 2013. Notably, Burckhardt was instrumental in shaping the retirement provisions, including company pensions, in the mentioned industries, and his dedication to workers' well-being and safety has been a hallmark of his leadership within IG BAU.



MICHEL DE JONGE (52) started his career in 1996 at the Dutch Ministry for Agriculture as a general policy worker after graduating from Nijmegen University as a physical planner. Soon he found himself occupied in the implementation of EU funds and projects.

In 2002 the Dutch urban Region "Zuid Holland" was the next employer making a step from EU policy to EU affairs. Leading a team and developing the EU regional policy programme for the region, building an EU lobby agenda and realising EU projects through EU funding in many different domains (water, coastal management, urban policy, transport) was a way to build on the experience of the years before. Michel built a professional lobby platform on EU level and took a role as General Secretary.

Since 2008 Michel acts as senior member of the PGGM public affairs team. PGGM is the 2nd largest pension service provider in the Netherlands and a prominent pension actor in Europe.

He represents PGGM in Brussels and shares an office with the Dutch Federation of Pension Funds and APG. For PGGM Michel follows actively all developments in Brussels on pensions, financial markets and investments, participating in debates on many issues voicing the perspective of pension funds and pension fund investing. This includes close involvement in the development of the European Pension Tracking Service. Since 2018 Michel is leading the Dutch pension sector's Brussels Team and coordinating the sector's participation in the EU work on sustainable finance and open finance.

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LIAM KENNEDY is the Editorial Director of Investment & Pensions Europe (IPE) magazine. He has over 20 years' experience as a financial journalist and editor, specialising in the field of institutional investment and pension funds. He is also a regular speaker/moderator at industry events around the world. Prior to joining IPE in 2007, Liam spent nearly seven years at the Financial Times group in London, where he worked as a specialist editor and writer and launched four European pension and investment publications. He holds an MA (Hons) undergraduate degree from the University of Glasgow, UK. He is also a trustee director of the Pensions Scholarship Trust.

IPE is the leading European institutional investment publication, with a more than 25 year, award-winning track record of thoughtful and incisive reporting and analysis of institutional investor practice, asset classes, regulation and industry data.

ANNA KWIATKIEWICZ is a senior adviser responsible for issues related to economic governance, social protection, and international cooperation in the framework of the Union for Mediterranean (UfM). Before joining BusinessEurope, Anna worked as Head of the Brussels office of the Polish Confederation Lewiatan, Permanent Delegate to BusinessEurope. Prior to this assignment, she worked as Director of the Employment and Social Affairs Department at the Polish branch of BPI Group. Anna used to combine her consulting job with academic career: between 1999 and 2011 she was a member of academic staff at the Warsaw School of Economics, and was lecturing at MA and postgraduate courses. She also worked as a post-doc researcher at the K.U. Leuven, Belgium (2013-2014). Anna holds MA and Ph.D. from Warsaw School of Economics (SGH) and MA from the College of Europe, Bruges. She is Polish and speaks English and French fluently. She has a working knowledge of Russian.



A graduate of ESCP Europe, DENIS LAPLANE has spent his entire career with the BNP Paribas Group, heading from 1981 to 2013 several departments of the bank in France and Monaco (Social Communications in the Human Resources Department, Eastern network, Lyon network, Monaco). In 2013, Denis Laplane was appointed Head of Corporate Clients in France and a member of the Executive Committee within the Retail Banking division of BNP Paribas France. He also chaired BNP Paribas Development for five years and coordinated the activities of BNP Paribas' international business units. During former years, he was a director of BNP Paribas Factor and BNP Paribas Real Estate and Chairman of LyfPaySA.

In 2019, he has been elected Chairman of CTIP before becoming Vice-Chairman in 2023.

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RAYMOND MAES joined the European Commission in 2000. He occupied a wide variety of positions before being appointed adviser to the Director for Labour Mobility and International Affairs in the Employment, Social Affairs and Inclusion Directorate General. His assignments include the digitalisation in social security coordination and labour mobility.

NICOLAS MARQUES is Managing Director of the Institut économique Molinari, a Franco-Belgian think-tank dedicated to public policy analysis.

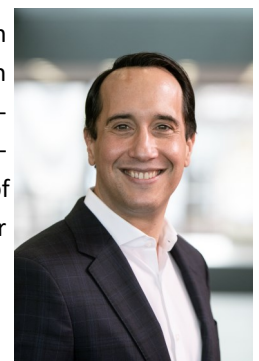
An expert on social security and pension systems, he has over 25 years experience as an academic, think-tank director, and creator of pension solutions.

Holding a doctorate in economics, he taught at the University of Aix-Marseille and Sciences-Po-Aix before participating in the development of retirement savings plans on behalf of asset managers. He subsequently joined the Institut économique Molinari, where he has been Managing Director since 2019. Dr. Marques has written or co-authored five different studies on pensions, and frequently publishes columns on the subject in the French mainstream press, including in the monthly publication Capital and the weekly Le Point.



MARINA MONACO is policy adviser at the European Trade Union Confederation. She is responsible for the social protection, social inclusion and EU funds dossiers. Previous responsibilities concerned many other ETUC policy areas such as gender equality, workers' information, consultation and participation rights at EU level, multinational company restructuring, and corporate governance. She has an expertise in the relations between trade unions and social economy.

HANSJÖRG MÜLLERLEILE holds the position as Managing Director of MetallRente since January 2022. From 2012 to 2021 the lawyer was Director of "Corporate Pensions and related benefits" at Robert Bosch GmbH and head of the legal department at Bosch Pensionsfonds AG following a position as head of department "Company pension schemes and additional benefits" at the employers' association of the Metal- and Electronics Industry. He also supports the further development of the regulatory environment of occupational pensions as Chairman of the Multinational Advisor group at Pensions Europe and member of the management team of AG Europe at aba.



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Brigitte PISA chairs the Board of Directors of Agirc-Arrco. She has been a member of the Board of Agirc-Arrco on behalf of the union CFDT since 2010. Brigitte PISA has also been a member of the Board in AG2R La Mondiale Group since 2009. Brigitte PISA is head of administration and accounting at SAGESS, a security stock management company. She is a member of the Collège in the French Accounting Standards Authority (ANC) and of the Board of Directors of the University of Paris.

Since October 2021, she has been a member of the French committee of the SRI (Socially Responsible Investment) label.

GERARD RIEMEN has been with the largest union in the Netherlands, the FNV, since November 2021. He currently serves as the union chairman of the industry-wide pension fund BPL, which focuses on the agriculture industry and manages around 21 billion euros in assets. In this role, he is deeply involved in negotiations regarding pension schemes for major companies and serves as an advisor to the FNV board for advocacy and policy related to pensions.

Prior to his current position, Gerard Riemen held the position of general manager at the Pensioenfederatie, the association of Dutch pension funds. This association counts almost all Dutch pension funds as its members. During his tenure, he also served on the board of the AEIP. His responsibilities included active involvement in the process of establishing the new pension law in the Netherlands.

From 2000 to 2007, Gerard Riemen headed the pension policy department at the Ministry of Social Affairs and Employment, further contributing to his extensive experience in the field of pensions and social policy.



Aged 51, a former naval officer, FRANÇOIS-XAVIER SELLERET is a graduate of the ESSEC (Business school) and the Ecole des Hautes Etudes de Santé Publique (Public Health school).

Since 2015, he has headed Agirc-Arrco, the complementary pension scheme for private-sector employees (second part of the first pillar) run by the social partners, which is the main points-based scheme in France.

After managing the human resources department of a hospital centre, he took charge of management control at the Hospices Civils de Lyon, France's 2nd largest university hospital centre. He then held management positions in various ministerial departments, leading transformation and simplification projects.

In conjunction with the other French pension schemes, he is leading Agirc-Arrco's transformation policy. This policy is customer-focused, based on the expectations of pensioners, future pensioners, insured persons, and companies, as well as on a model for optimising management and service efficiency, while ensuring that teams are fully on board.

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KATJA VEIRTO is the President of the AEIP. Licentiate of Social Sciences and Executive Master of Business Administration (EMBA) degree, she currently serves as the Director of Sustainability and Public Affairs at the Mutual Pension Insurance Company Elo.

Throughout her career, Katja has accumulated extensive experience in advocacy and negotiation roles within labor market organizations. She has been involved in negotiations related to the reform of the Finnish pension system and has actively participated in numerous legislative initiatives concerning labor and social security issues. Katja also serves as a board member of Eläketurvakeskus (The Finnish Centre for Pensions) and has previously held board positions at Kela (The Social Insurance Institution of Finland) and Tapaturmavakuutuskeskus (The Workers' Compensation Center).

With a Master in Mathematical Sciences at the University of Antwerp (1988) and a Master in Actuarial Sciences at the Catholic University of Leuven (1990), as well as an Executive Master in Business Administration at the Antwerp Management School (2013), ANN VERLINDEN has been very engaged with pension funds since the beginning of her career. She starts as an Actuary, specialised in Pension Funds Management, followed by her activities as a Consultant specialised in Employee Benefits in the broader sense of the word. Enriched with these experiences, Ann joins PensioPlus as a Senior Advisor in 2012. She distinguishes herself within both national and European working groups, amongst which Sigedis, the Institute for Actuaries in Belgium, PensionsEurope and AEIP. Thanks to these competences and her specific knowledge of the sector, Ann serves as Secretary-General ad interim at PensioPlus since 2015. As CEO today, Ann takes the responsibility for the sector's lobbying activities at national and European level for the set up and coordination of working groups, the organisation of training and numerous activities, amongst which the annual Financial Seminar. Within PensioPlus, Ann takes the lead in files such as IORP II, stress tests, DB2P the pension tracking service and many others. Ann Verlinden is also Member of the Commission for Supplementary Pensions and board member of the two umbrella organisations PensionsEurope and AEIP, representing pension associations and workplace pensions in the EU.



Valdis Zagorskis is the Deputy Head of the Social Protection unit at DG Employment, Social Affairs and Inclusion of the European Commission, which supports Member States in modernising their social protection systems to ensure adequate social protection for all in the context of an ageing society. Valdis has worked in the unit since 2012, where he previously led the pension team focusing on retirement income adequacy in Member States. Valdis has worked on several EU initiatives supporting Member States to achieve adequate and safe pensions, including the Directive on the acquisition and preservation of supplementary pension rights ('Portability' directive) and the triennial Pension Adequacy Reports.

Valdis studied political science and European social security. Before joining the European Commission, he worked in the Latvian public administration and as an independent researcher. Following EU enlargement in 2004, Valdis served as political affairs manager and deputy head of the European Commission Representation in Latvia.

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