

AEIP ACTIVITY REPORT 2022



European Association of Paritarian
Institutions of Social Protection





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Brigitte Pisa,
AEIP President

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Since its inception, AEIP has sought to advance the values of the paritarian model and to contribute towards modern, inclusive and responsive social protection systems in Europe. Over the past years, AEIP has consistently worked to fulfil its objective by establishing global networks and partnerships with European decision makers.

We firmly believe that paritarism serves as a blueprint for the future. It lays the groundwork for sustainable and resilient social protection systems, providing a fair and open process that benefits all parties. Moreover, it plays a key role in the realisation of the European social model, to which it is fully committed and linked.

In our experience, the main actors in this context – governments and social partners – should collaborate effectively and increase their level of awareness and agility in the current complex social and economic environment. In order to manage the ongoing transformation of labour markets and labour relations, different analyses and techniques may be needed in the future, which can only be identified through inclusive and constructive collaboration and the engagement of all relevant parties to the policy process.

We believe that the work of AEIP continues to be highly relevant, especially in light of the recovery from, and long-term effects of, the COVID-19 crisis. The ongoing challenges have highlighted the need for long-term oriented, transparent and comprehensible systems of social protection, built on solidarity throughout Europe. Because of this, AEIP will keep promoting the model of paritarism, while forming alliances and partnerships to enlarge and adapt the provision of social protection to fully meet the needs of European citizens in the years to come.

We hope you will join us in considering the critical role that paritarian institutions play in advancing the idea of Social Europe, as we present the 2022 AEIP Activity Report in the following pages. For our collaborative efforts in 2022, we sincerely thank all AEIP members, partners and supporters. We look forward to fresh prospects in 2023!

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Katja Veirto,
AEIP Vice President

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Within the COVID-19 recovery context, paritarian institutions of social protection provided crucial support to workers, complementing and – in some circumstances – going beyond what the statutory systems could offer. AEIP has highlighted the important role of the national paritarian institutions with analysis and policy recommendations on key policy developments, with the aim of addressing the long-term effects of the COVID pandemic, the complex economic environment and the changing labour market context.

As Vice President of AEIP in 2022 and future AEIP President from June 2023, I am proud to say that the role of paritarian institutions remains particularly important and prominent, especially following recent efforts to strengthen social dialogue in Europe. For more than two decades, AEIP and its members have consistently demonstrated their added value in guiding social policy debates at European and national level, while promoting inclusion, transparency and representation of European citizens.

Furthermore, we recognise the importance of an inclusive and fair welfare state to minimise social risks and mitigate economic hardship, while supporting economic output and individual well-being. A modern welfare state should provide strong buffers against economic shocks and invest in ‘stepping stones’ that help people across critical life-course transitions.

We truly appreciate all the members, partners and supporters of AEIP for their work in 2022, and we are confident that the future will bring new opportunities for the development of the paritarian model in Europe.

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Who are we ?

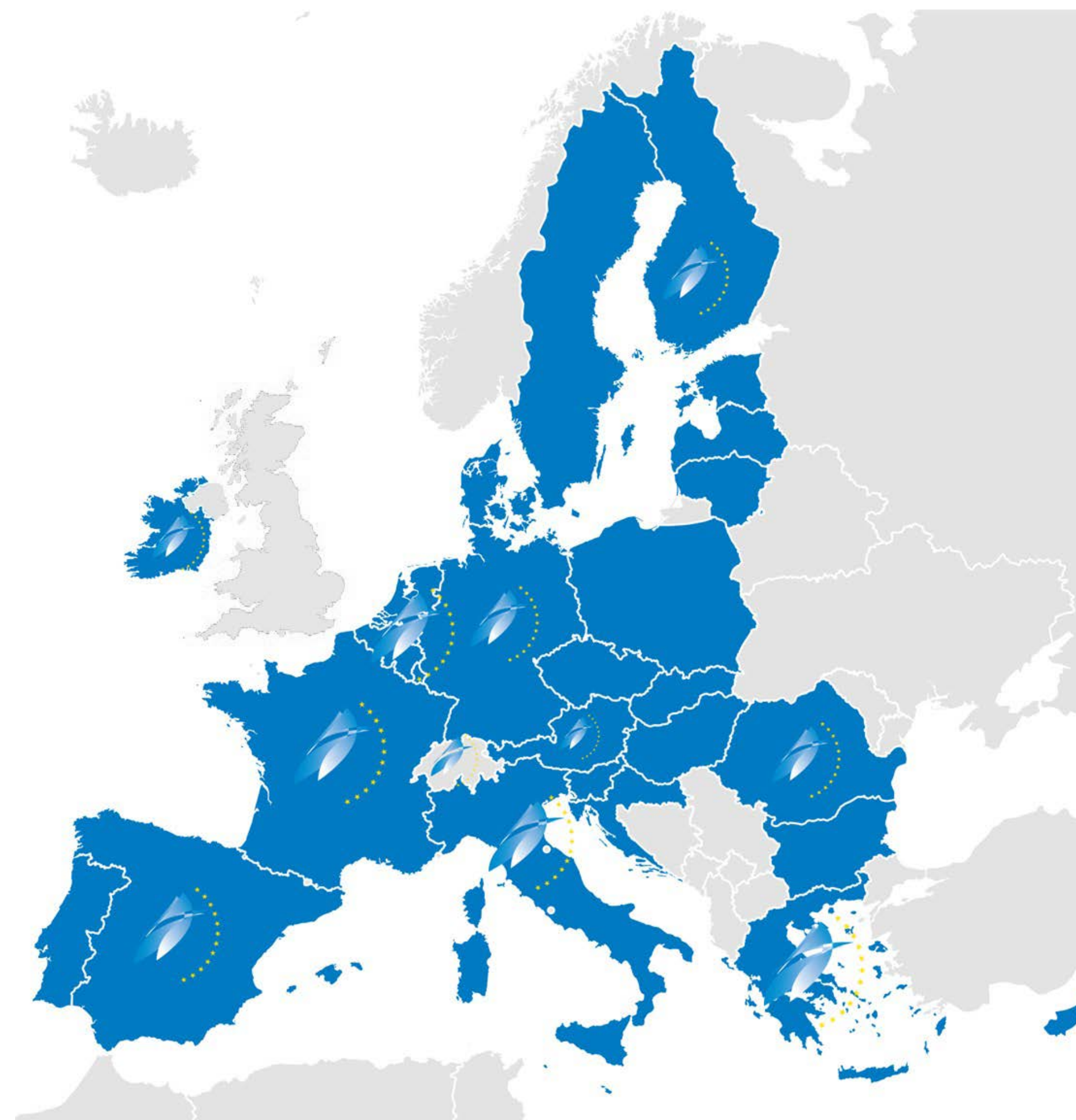


Who are we?

The European Association of Paritarian Institutions (AEIP), founded in 1996, is a Brussels-based advocacy organisation representing social protection institutions, which are established and managed by employers and trade unions on a joint (or paritarian) basis within the framework of collective agreements. The Association has 15 associate and affiliate members – all leading large and medium-sized social protection institutions – from 12 European countries, as well as 13 task force members from three European countries. All AEIP associate members are not-for-profit paritarian institutions.

Through dedicated working groups, AEIP deals in particular with EU coordinated pension schemes, occupational pension funds, healthcare, unemployment, provident schemes, and paid holiday and health and safety at work schemes in the construction sector. Complementary to their role as not-for-profit social protection providers, AEIP members are also long-term institutional investors.

AEIP represents its members' values and interests at the level of both European and international institutions.





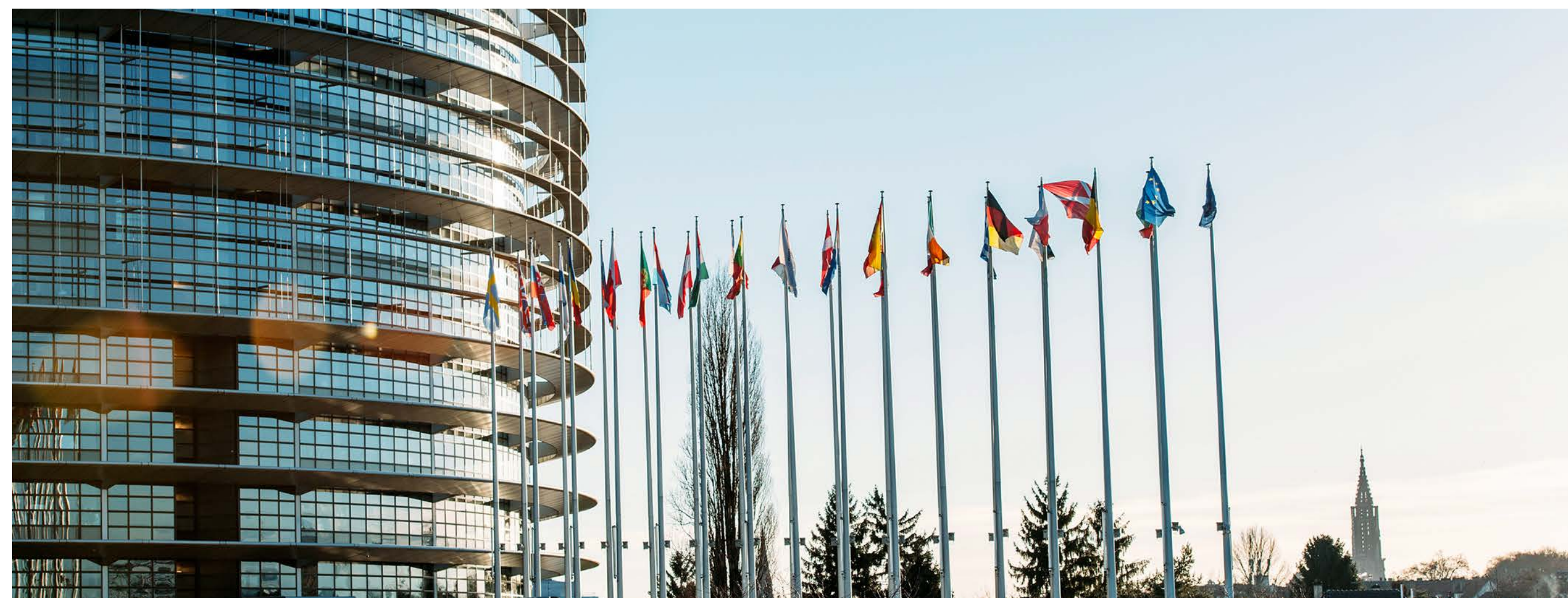
Paritarian governance

'Paritarian' (from the French paritaire, paritair in Dutch, paritätische in German and paritetico in Italian) means jointly managed on an equal or parity basis. In the field of social protection, paritarian social protection funds are not-for-profit institutions, managed jointly by the social partners. In other words, the governance of these institutions is based on the equal representation of employers and employees in their governing bodies.

All of our members are paritarian organisations, and the governance of AEIP fully respects the principle of paritarism upon which the Association is based, as well as the deep values linked to it. Our main objective since the beginning can be defined as the promotion of paritarism in Europe in the area of social protection, and the representation of our members at European level through the establishment of strategic partnerships.

In addition to its main focus on the promotion of the concept and values of paritarism, and the representation and defence of its members' interests, for more than 25 years AEIP has evolved as an organisation where innovation and ideas for reform and change are sought and developed continuously through the establishment of strong international collaborations and the exchange of experience and best practices.

Looking at the evolution of the present social system, what we have observed in the past years is that complementary social protection systems have developed in the specific context of national social and labour law, reflected in the different national social protection systems. However, it is through collective negotiation that the value of solidarity, shared by all European legal systems and involving employers and employees in the implementation of a common project, has prevailed.



Working groups



Commission I – Coordinated Retirement Schemes, and Commission II – Pension Funds

AEIP Commission I gathers representatives of EU coordinated retirement schemes in the first pillar of social protection. In addition to the traditional public social security schemes, it includes both statutory pension schemes managed by social partners and pension schemes set up by collective bargaining agreements and work on a paritarian basis.

These schemes are either pay-as-you-go, mixed or funded, and fall under the EU coordination rules of social security (Regulation (EC) No 883/2004). Commission I monitors the evolution of the EU coordination system of social security pension schemes, and analyses the new challenges and major developments in statutory pensions.

AEIP Commission II covers all issues surrounding paritarian second-pillar pension institutions and the related Directive on Institutions for Occupational Retirement Provision (the IORP II Directive).

Commissions I and II work jointly on topics concerning the adequacy and sustainability of pensions, equality, and the overall financing of pension systems.



Coordinated Retirement Schemes & Pension Funds



Commission III – Health and Provident Funds, and Task Force on Health and Care

The purpose of Commission III is to promote best practices and raise awareness of current trends in the area of healthcare and the growing cost of the healthcare sector. Furthermore, Commission III oversees all documentation, position papers and studies developed as part of the activities of the Task Force on Health and Care.

In the current context of demographic change and the ageing population, including the overall economic developments affecting European social protection systems, the topics discussed in Commission III are of ever-growing importance.

Working Group of the Construction Sector: Commission IV – Paid Holiday Schemes, and Commission V – Occupational Health and Safety

The members of Commission IV operate paid holiday funds, which provide benefits to both domestic and posted workers within the construction industry. AEIP's Commission V on Health and Safety at Work focuses on the promotion of best prevention practices in occupational health and safety schemes in the construction sector.

Commissions IV and V work jointly on topics concerning social dialogue and industrial relations, workers' mobility and the cross-border provision of social protection, etc. The Working Group actively contributes to several EU-funded projects.



Main dossiers for 2022





Statement on call for evidence on strengthening social dialogue

On 20 October, AEIP submitted its feedback to the European Commission's call for evidence on strengthening social dialogue. This initiative is being developed in line with the European Pillar of Social Rights (EPSR), in particular with Principle 8 on 'Social dialogue and involvement of workers'. The aim is to promote and strengthen the conditions for social dialogue at national level, including collective bargaining. Additionally, the initiative will include the launch of a new award for innovative social dialogue practices, an information and visiting programme for young future social partner leaders, the review of sectoral social dialogue at EU level and a new supporting framework for social partner agreements at EU level.

In its input, AEIP stresses that it welcomes the call for evidence on strengthening social dialogue in the EU, and considers it an important step both towards reconciling the European growth agenda with social rights, and in supporting the implementation of Principle 8 of the EPSR. Furthermore, AEIP highlights that adequate and sustainable social protection systems can be designed through the paritarian model

and with the involvement of social partners at national and EU level. AEIP's reply also provides recommendations to enhance the capacity of social partners in the social dialogue at EU and national level.¹

Position on Commission Guidelines on the application of EU competition law to the working conditions of solo self-employed persons

On 23 February, AEIP published its input into the European Commission Guidelines on the application of EU competition law to collective agreements regarding the working conditions of solo self-employed persons. The draft guidelines aim to make sure that EU competition law does not stand in the way of certain solo self-employed people's efforts to improve their working conditions collectively. They form part of the set of measures to improve working conditions in platform work and to ensure that people working through digital labour platforms can enjoy social rights and benefits.

In its response, AEIP highlights that EU competition law must not hinder the improvement of the working conditions and social protection of solo

self-employed platform workers, and urges the Commission to i) ensure that they can unionise and negotiate collectively, and ii) guarantee a better balance in bargaining power and a fairer internal market.

Considering labour market developments and the increase in non-standard forms of employment, also accelerated by the COVID-19 pandemic, AEIP understands that it is highly useful and timely to provide clarification on the application of EU competition law to collective agreements regarding the working conditions of solo self-employed persons. These guidelines can lead to clarity on the scope of Article 101 of the Treaty on the Functioning of the European Union concerning certain categories of collective agreements, thus protecting vulnerable solo self-employed individuals while at the same time ensuring fair competition practices.

1. The complete AEIP statement can be found [here](#).



Input into social dialogue on High-Level Group on the future of social protection and of the welfare state in the EU

At the end of 2021, the European Commission launched the work of the High-Level Group on the future of social protection and of the welfare state in the EU as part of its EPSR Action Plan. The High-Level Group is composed of 11 academics, and is chaired by Ms Anna Diamantopoulou, former European Commissioner for Employment, Social Affairs and Equal Opportunities. The aim of this initiative is to analyse the expected impacts on social protection and welfare systems of megatrends such as demographic changes, the ageing population, transformations in the labour market and the emergence of new risks.

On 6 April 2022, AEIP participated in the social dialogue on the High-Level Group, and appreciated the chance to present some preliminary points to the Chair. In its presentation, AEIP stressed that paritarian institutions are a key component of a well-structured reflection and democratically driven transformation of EU welfare states. They can strengthen and promote their role as a legitimate mediator between institutions and citizens in the generalised debate on the redesigning of social protection systems.

In addition, paritarian institutions are able to provide solutions to the rising challenges of the labour market, such as vocational training and qualification of workers. They can also be seen as an instrument for understanding the changing needs of workers, such as a balanced reconciliation of family and work life. Due to their involvement in cross-border situations, for example in the case of posted workers, paritarian institutions foster the free movement of workers, prevent wage dumping and support the development of the internal market.

AEIP insisted on the importance of social partners adhering to the principles of paritarism being actively involved in the transformation of social protection systems. Thus, the High-Level Group should recommend that governments promote conditions and regulatory frameworks that foster social dialogue among social partners, which is crucial to the development of the paritarian social model.²

Position on EU taxonomy for sustainable activities

The EU taxonomy is a classification system that sets criteria to determine whether an economic activity contributes significantly to the six environmental objectives defined in the EU Taxonomy Regulation: i) climate change mitigation; ii) climate change adaptation; iii) sustainable use and protection of water and marine resources; iv) transition to a circular economy, including waste prevention and recycling; v) pollution prevention and control; and vi) protection of healthy ecosystems. It is a tool to help companies and investors make sustainable investment decisions. EU taxonomy disclosures must be made as part of the Non-Financial Reporting Directive, Corporate Sustainability Reporting Directive and Sustainable Finance Disclosure Regulation reporting requirements. The EU taxonomy provides definitions and thresholds based on scientific trajectories in the transition to a carbon neutral economy by 2050. The scientific basis leads to high credibility, helping institutional investors mobilise their capital and understand which investments contribute to a carbon neutral economy.

In its position of February 2022, AEIP underlines its support for the development of the EU taxonomy

2. For more information, please see [here](#).



for sustainable activities, as it is a necessary element for sustainable finance, ensuring a better and more aligned framework for the integration of well-thought-out criteria for the environmental sustainability of investments. To this end, common and reliable definitions and measuring points throughout the economy are essential in mobilising capital. Hence, reliable science-based definitions and pathways are a cornerstone of trust building between politicians, companies, financial institutions and clients. AEIP also stresses the pivotal role and advice of the EU Platform on Sustainable Finance.³

Input into Commission public consultation on withholding tax

Between 1 April and 26 June, the European Commission held a consultation on the withholding tax initiative. This initiative aims to introduce a common EU-wide system for withholding tax on dividend or interest payments, including a system for tax authorities to cooperate and exchange information. The reform had been discussed by the Commission and the European Parliament for some time, and in March 2022 the Parliament passed a resolution requesting the Commission to begin the legislative process.

AEIP responded to the public consultation in June.⁴

Input into EIOPA public consultation on IORP reporting rules

On 18 July, AEIP provided input into the public consultation of the European Insurance and Occupational Pensions Authority (EIOPA) regarding regular information requests to national competent authorities for occupational pension information. In its response, AEIP highlights that there are no compelling arguments to justify amending the existing requirements, given the cost impact of these changes especially for small and mid-sized institutions for occupational retirement provision (IORPs), and that it remains too early to hold a review of the previous information request. It would be appropriate to introduce potential new requirements after the review of the IORP II Directive, which is still in the process of full implementation. In all cases, any new detailed reporting requirements should benefit the IORPs, their members and beneficiaries.

Some of the additional reporting requirements are being justified by EIOPA as being necessary

to allow comparison. However, the heterogeneity that exists in Europe, not only between the different countries but also within the Member States, does not allow comparisons to be made, and attempting to make them can only lead to false conclusions.

In addition, AEIP stresses that EIOPA should aim to make use of the information that is already collected by the European institutions. When additional data is required by EIOPA, it should always consider whether the additional insights that are being sought justify the extra costs incurred by the IORPs, which are often significant and ultimately mainly paid for by the beneficiaries (through lower pensions).⁵

3. For the full AEIP position, please see [here](#).

4. AEIP contribution is available [here](#), under the section 'Contributions to the consultation'.

5. To read the full AEIP response, please see [here](#).



Position paper on IORP II review – Commission call for advice

On 14 June, the European Commission launched a call for technical advice to EIOPA regarding the evaluation and review of the IORP II Directive. The call covers six broad areas, three of which concern a stocktaking evaluation of effectiveness and three ask for an assessment of possible options for changes in these areas. EIOPA also takes the view that another important aspect to consider in the review is multiemployer IORPs, and an assessment of the risks for such schemes in comparison to single employer plans. A further relevant aspect from a prudential and governance point of view is the effective use of data by IORPs.

In view of the upcoming review of the IORP II Directive, AEIP adopted its position on 15 December. In its position, AEIP welcomes this initiative, but underlines that the review of the IORP II Directive must remain within the scope of a minimum harmonisation framework, and that it should adopt a principle-based approach and lead to the implementation of the proportionality principle. AEIP also mentions that the review should not change the funding requirements or introduce capital requirements for IORPs, as the current prudential rules guarantee a high degree

of security. The review must underline that IORPs are inherently different from other financial market entities.

In March 2023, AEIP will meet with Mr Justin Wray, Head of Policy Department, EIOPA, to present and elaborate on its position on the topic.⁶

Statement on deforestation

On 22 November, AEIP adopted its position on the Deforestation Regulation. AEIP welcomes this initiative, and underlines that its members are strongly committed to combating deforestation and forest degradation with the aim of achieving the EU's sustainability objectives and protecting our ecosystems. Nevertheless, in relation to the current text of the regulation, AEIP emphasises that to fight global climate change and biodiversity loss there is the need to ensure that products sold in the EU do not come from deforested or degraded land, and this can best be controlled and prevented by operators and traders, not by the financial sector.

In this regard, AEIP believes that the current regulation needs clear definitions, such as what constitutes a 'financial institution', and that

further clarity should be introduced on whether a pension fund should conduct due diligence vis-à-vis sponsoring undertakings. AEIP underlines that including pension funds in the scope of the Deforestation Regulation would create the serious risk that many pension funds would have to discontinue relations with their sponsor companies, thereby threatening pension entitlements.

As part of its policy activities, AEIP has shared the statement with the relevant decision makers.

Meeting with DG FISMA to discuss open finance framework

On 20 December, AEIP had an informal meeting with the European Commission's Directorate-General for Financial Stability, Financial Services and Capital Markets Union (DG FISMA) to exchange views on the options for including occupational pensions in the scope of the open finance framework, with the purpose of having a more holistic overview of an individual's saving situation and thus enabling improved investment advice and investment management tools. During the meeting, DG FISMA mentioned that the Commission aimed to publish the proposal on open finance in the second quarter of 2023,

6. The full AEIP position is available [here](#).

7. To read the full AEIP statement on the Deforestation Regulation, please see [here](#).



and that in the coming months the discussion would focus on the scope of the proposal and several safeguards. Additionally, DG FISMA acknowledges that pension funds are not pure financial institutions. It is cautious about including pension funds in the scope of the proposal due to the complexity of the data they operate with and because it could become a challenge to ensure the adequacy of pensions.

In terms of the next steps, AEIP will be working on a position paper touching on the scope of the proposal and safeguards (licensing, data standardisation, proportionality, etc.). Additionally, once it has a concrete position, AEIP aims to initiate a follow-up meeting with DG FISMA either in the framework of Commission I&II or with AEIP members active on the topic.

Position paper on Commission proposal on corporate sustainability due diligence

In view of the ongoing discussions on the proposal for a Corporate Sustainability Due Diligence Directive (CSDDD), AEIP worked towards a position paper in December, inviting EU stakeholders to consider the points raised in order to ensure the proper functioning of social protection funds and to protect the interests of members and beneficiaries.

AEIP welcomes the initiative on the CSDDD, and underlines that its members are strongly committed to supporting socially and environmentally responsible business practices to combat adverse impacts on human rights, society, the environment and the climate. Nevertheless, in relation to the current text of the proposal, AEIP stresses that given the diverse landscape of social protection funds across Europe and also that the vast majority of these institutions are of small and medium size, proper implementation of the principle of proportionality throughout the directive is of utmost importance.

Additionally, AEIP underlines that pension funds and health and provident funds are inherently

different from other financial market entities, in the sense that they are not-for-profit, they play an important social role in adequate social protection, they do not have any shareholders and, most importantly, they do not sell any products, since employees mainly benefit from mandatory affiliation to a pension or health and provident scheme based on their employment relationship, and are not customers.

Furthermore, AEIP argues for a specific regime for institutional investors and asset managers, and emphasises that consistent, uniform due diligence is instrumental in the proper functioning of social protection funds.

As part of its policy activities, AEIP will share the final position paper with EU decision makers and will engage in further discussions in 2023.



Meeting with UN PRI to exchange views on review of IORP II Directive

A delegation from the United Nations Principles for Responsible Investment (UN PRI) joined the AEIP Commission I&II internal working group on 6 December to exchange views on the ongoing review of the IORP II Directive. UN PRI presented the 'Legal Framework for Impact' project and the main outcomes. During the meeting, AEIP (and its members) clarified that the review of the IORP II Directive must aim for a minimum harmonisation framework. On the subject of the need to broaden the concept of 'long-term best interests of members and beneficiaries', AEIP highlighted that in IORPs, members and beneficiaries are often involved in the governance structure and setup of the investment policy, thus their sustainability preferences are incorporated into the decision-making process.

In relation to the consideration of sustainability impact being mandatory in the prudent person rule, AEIP explained that many IORPs have increasingly ambitious responsible investment policies. AEIP emphasised that paritarian pension funds are set up through collective agreements, so in their construction they do not present any conflicts of interest and comply with the prudent person

rule regarding investment policies. Their affiliated beneficiaries are not customers in this relationship, but are affiliated automatically when concluding their employment contracts. AEIP mentioned that the review should adopt a principle-based approach and lead to implementation of the proportionality principle, which takes into consideration the diverse landscape of IORPs within and across EU countries.

AEIP and UN PRI welcomed the discussion and the input provided, and agreed to further exchange on the matter and other related topics.

EIOPA Stress Test Report 2022

On 13 December, EIOPA published the results of its first climate stress test of European IORPs. In its press release, EIOPA explains that while the stress test is not a pass or fail exercise, its findings indicate that IORPs have a material exposure to transition risks. On the asset side, the stress scenario provoked a sizeable overall drop of 12.9%, corresponding to asset valuation losses of some EUR 255 billion.

Additionally, ahead of the report's publication, on the morning of 13 December EIOPA held a meeting

with key stakeholders (AEIP, PensionsEurope, etc.) to share key insights and engage in discussion. The next steps include the Joint Stress Test Working Group of AEIP and PensionsEurope meeting in January 2023 to exchange views and prepare its response to the EIOPA Stress Test Report.⁸

Official partner in L'AGEFI's European Finance Forum

AEIP was an official partner in the 21st edition of L'AGEFI's European Finance Forum (formerly known as the Global Invest Forum) on 5 October at the Peninsula Hotel in Paris. The event took place during the Invest Week Paris.

The Forum focused on the main challenges faced by the asset management industry, and explored in depth the regulatory changes and major issues for the finance industry in general. Major policy leaders and key players in the financial sector gathered for high level debates, and asset managers and owners shared their views on investment topics.

8. For more information about AEIP and PensionsEurope's joint input to EIOPA on the methodological framework for stress testing IORPs, please see [here](#).



Input into call for evidence on European Care Strategy and proposal for a Council recommendation on long-term care

On 1 March, the European Commission opened a call for evidence to gather stakeholders' input on the European Care Strategy,⁹ an EU-level action that aims to strengthen long-term care (LTC) and early childhood education and care, as envisaged by the EPSR. The strategy further intends to help strengthen gender equality and social fairness, as well as highlight the need for high quality, accessible and affordable care services for children and people who need LTC.

On 29 March, AEIP responded to the call for evidence, calling on the Commission to promote the paritarian model across the EU as a basis for sustainable and inclusive social protection. Paritarian institutions can help to implement policy solutions in the delivery of social protection, and are key to the development of new approaches in the provision of adequate occupational healthcare and LTC benefits, as well as in the management of work-life balance for workers.

Coalition of civil society organisations to endorse resolution towards the Commission on the European Care Strategy

Following the European Parliament's adoption on 5 July of the report by the Committee on Employment and Social Affairs (EMPL) and the Committee on Women's Rights and Gender Equality (FEMM), 'Towards a common European action on care',¹⁰ AEIP joined a coalition of civil society organisations to endorse the resolution towards the European Commission.

On 13 July, the coalition sent a joint letter to Commission Vice President for Democracy and Demography, Dubravka Šuica, Commissioner for Jobs and Social Rights, Nicolas Schmit, and Commissioner for Equality, Helena Dalli, in order to ensure that the Commission took the EMPL/FEMM report into account when drafting the European Care Strategy communication, which was subsequently published in September.

The coalition brings together organisations representing people in need of care, informal carers and care workers, care providers (public, not-for profit and cooperative), not-for profit insurers, and public health and health

promotion actors. The action aimed to further push the European Care Strategy towards the development of universal and better-quality LTC systems, rooted in the right to independence, dignity, affordability, accessibility and universality. The letter also stressed that improved working conditions for care professionals and better recognition and support for informal carers and families were prerequisites for ensuring universal and quality social protection against LTC risks.¹¹

Position paper on European Care Strategy and long-term care

On 4 July, AEIP adopted its position paper on the European Care Strategy and LTC in view of upcoming developments at the level of the European Parliament. In its position, AEIP stresses its support for the European Commission's commitment to ensure timely access to good quality and affordable healthcare for European citizens at all life stages. The paper also highlights the added value of the involvement of European paritarian institutions of social protection to support EU citizens in the process of finding high-quality care, and to ensure work-life balance for carers at both EU and national level. AEIP believes that an EU policy framework on

8. For more information about AEIP and PensionsEurope's joint input to EIOPA on the methodological framework for stress testing IORPs, please see [here](#).

9. Further information on AEIP's input is available [here](#).

10. Own-initiative procedure 2021/2253(INI).



LTC should be built on an integrated approach between social and healthcare service providers, operating in both the private and public domain, and should take into account the clinical, family, economic and environmental contexts.¹¹

Position paper on European Care Strategy and long-term care

On 4 July, AEIP adopted its position paper on the European Care Strategy and LTC in view of upcoming developments at the level of the European Parliament. In its position, AEIP stresses its support for the European Commission's commitment to ensure timely access to good quality and affordable healthcare for European citizens at all life stages. The paper also highlights the added value of the involvement of European paritarian institutions of social protection to support EU citizens in the process of finding high-quality care, and to ensure work-life balance for carers at both EU and national level.

AEIP believes that an EU policy framework on LTC should be built on an integrated approach between social and healthcare service providers, operating in both the private and public domain, and should take into account the clinical, family, economic and environmental contexts.¹²

Statement on European Health Data Space

On 3 May, the European Commission published its proposal for a regulation on the European Health Data Space (EHDS). Through the EHDS, the Commission aims to form a key element of the European Health Union that should promote more effective use of health data, necessary to address diseases impacting often vulnerable communities. The proposal aims to allow better data exchange for the care of citizens across the Union (primary use of health data) and to allow further uses of such data for research and policy purposes (secondary use of health data). AEIP is particularly glad to see that the EHDS proposal is built on data portability, interoperability and data infrastructures and technology.

Following publication of the proposal, and with the discussions beginning in the European Parliament, on 8 November AEIP published a statement¹³ expressing its support to the co-legislators for the achievement of this important initiative.

AEIP fully supports the principles embedded in the EPSR, according to which every individual has the right to timely access to affordable, preventive and curative healthcare of good quality. As

non-profit social protection providers, paritarian institutions are key stakeholders for citizens who benefit from their coverage and services, in addition to those offered by their social security systems.

11. The coalition's joint letter is available [here](#).

12. The AEIP position paper on the European Care Strategy and LTC is available [here](#).

13. AEIP's statement is available [here](#).

AEIP Projects



AEIP Projects

European Tracking Service on Pensions (ETS) – officially closing the ETS project and founding the ETS Association

In 2019, together with a consortium of experienced European pension stakeholders, AEIP took up the challenge of carrying out a European Commission action to develop the pilot stage of a European Tracking Service on Pensions. The Commission had called for the ‘development of web-based cross-border pension tracking services that help mobile workers follow their pension rights accrued in different Member States and pension schemes in the course of their career’.

The EUR 2.1 million project was funded by both the Commission (EUR 1.7 million) and the consortium partners. The project lasted three years and was a continuation of the earlier Track and Trace Your Pension in Europe (TTYPE) initiative. The TTYPE project ran from June 2013 to June 2016 and delivered the possible design, recommendations and business plan for an ETS.

Over the past four years, the ETS consortium has been working on the pilot stage of the service under the existing brand www.FindyourPension.eu, a website that has been supporting mobile

researchers in dealing with their various different pension claims since 2011.

The project was officially completed at the end of 2022 with a final conference in Brussels, co-organised by all of the consortium members and AEIP. After 10 years of building the www.FindyourPension.eu portal with the goal of informing and assisting mobile researchers in dealing with their pension provisions, www.FindyourPension.eu will now be available to assist all EU mobile workers regarding their pension biographies, and later on to track their individual entitlements in Europe. In the years to come, the ETS will go through different stages of development from the perspective of user engagement, stakeholder involvement, services provided, technology used, etc.

The pilot project delivered:

- The pilot website www.FindyourPension.eu;
- A proof of concept that we can provide individual pension information, based on a secure data connection with national data sources;
- An ETS organisation that will provide basic information on pensions accumulated across the EU and help individuals in answering their

primary questions on these pensions.

- The ETS Association, which we involve through events and communication.

The task to fulfil the full ETS vision and mission can only be reached in partnership. From the very beginning, the ETS has been a stakeholder-driven initiative. To cover the diverse pension landscapes in Europe with the different forms of pension provision, broad participation of the players involved is needed. In order to achieve this, the consortium partners agreed to set up the ETS Association as the way forward after the official end of the project in December 2022. The objective of the ETS Association will be to learn from each other and help shape the further development of user-friendly pension information. The ETS Association will aim to gather members, representing all stakeholders of pension provision in Europe.

In 2022, the ETS consortium organised a project conference in Berlin on 29 September and its final conference as part of European Retirement Week in the last week of November.

AEIP is proud to be a founding member of the ETS Association, which was inaugurated in an official ceremony on 30 November in Brussels.



AEIP Projects

Submission of a joint project proposal to DG EMPL for the new TANSIRC project – awarded funding in September

In July, the European Construction Industry Federation (FIEC) signed the grant agreement of the project 'Towards a New Start of Industrial Relations in Construction in Central and East European Countries' (TANSIRC). The project is being carried out in the context of the partnership agreement signed in 2017 in Paris between the European social partners of the construction industry (FIEC and the European Federation of Building and Woodworkers (EFBWW)) and AEIP. The three organisations have committed to long-term engagement to strengthen the capacity of social partners in the construction sector in the Central and Eastern European (CEE) countries. With this follow-up project, TANSIRC 2, the partners aim to (re)build, promote and foster industrial relations in the construction industry in the CEE countries. The decision to focus on these countries is based on an internal assessment conducted by the European social partners (FIEC and EFBWW) and the outcome of the Eurofound

representatives' study, showing that the system of industrial relations in the CEE countries has deteriorated significantly in the last decade.

Youth Employment Skillset in Posting – YES project

In 2020, AEIP joined the consortium of the Youth Employment Skillset in Posting (YES) project,¹⁴ funded by the European Programme for Employment and Social Innovation (EaSI) and initiated by the Joint National Committee for Building Workers' Welfare Funds (CNCE, Italy), an AEIP member. The project, which was concluded in March 2022, aimed to contribute to the decent work agenda, improving understanding of the relations between workers' skills and postings in the construction sector, as well as identifying solutions and obstacles to fair labour mobility.

The YES project delivered:

- An EU background paper on posting and skills;¹⁵

- An EU handbook on current limitations and opportunities for information sharing on certified competences of posted workers;¹⁶
- An EU toolkit with information on citizenship skills shortages/needs, and instructions to ease access to information and enable skills to be improved;¹⁷
- Case study videos of companies posting qualified workers abroad.

The project was led by CNCE, with the support of Fondazione Giacomo Brodolini (FGB, Italy), and involved a partner in each of the countries covered, namely Albania, Germany, Italy, Poland, Portugal and Spain.

As project partner in charge of dissemination activities, AEIP supported the consortium in 2022 by managing the project website, editing documents and organising the YES project dissemination webinar on 'Skills of posted workers in the construction sector and opportunities from the validation of competences and vocational training'. The webinar (on 2 February) was an



14. Further information on the YES project is available [here](#).

15. The EU background paper on posting and skills is available [here](#).

16. The EU handbook is available [here](#).

17. The EU toolkit is available [here](#).



AEIP Projects

interesting opportunity for participants and project partners to discuss the limitations and opportunities coming from the validation of competences and vocational training in posted work.¹⁸

Decentralised thematic social dialogue for the construction industry – DESOCO project

In 2019, AEIP was invited to participate as a service provider in a project led by the European social partners in the construction sector, the EFBWW and FIEC.

To maintain a sufficient number of exchanges and reinforce the involvement of the national social partners in the construction industry in the CEE countries, EFBWW and FIEC submitted a joint project to the European Commission titled 'Decentralised Thematic Social Dialogue for the Construction Industry' (DESOCO),¹⁹ with the aim of increasing the number of meetings. As a result of the project's implementation, decentralised thematic meetings of the European social dialogue in the construction industry were organised between 2020 and the end of the project in May 2022.

The main objective of the DESOCO project was to discuss the social and economic challenges that will determine the future construction labour

market. The project aimed to promote the European social dialogue at national level, while at the same time encouraging national social partners, especially from the CEE countries, to be more involved in the European social dialogue in the construction industry.

AEIP concluded a cooperation agreement with the European social partners in the construction industry to improve and strengthen industrial relations in the construction industry at EU level. As part of this agreement, in 2022 AEIP contributed by attending the social dialogue meetings in February and May, drafting the meeting reports and disseminating them among its members.



18. Further information on the webinar is available [here](#).

19. Further information on the DESOCO project is available [here](#).



AEIP Projects

European Market Environment in the construction sector (EMECs) project

In 2021, AEIP joined the consortium of the European Market Environment in the construction sector (EMECs) project,²⁰ funded by the European Programme for Employment and Social Innovation (EaSI) and initiated and led by AEIP member CNCE (Italy). The project, which was concluded in December 2022, aimed to understand how posted workers in the construction sector had been affected by the measures introduced by Member States in response to the COVID-19 pandemic, how pandemic-related obstacles to posting could be overcome, and how workers could be better protected in the future under similar circumstances.

The EMECs project delivered:

- An EU report comparing and complementing results from country reports illustrating how the pandemic had affected trends in posting in the construction sector, and the main problems experienced by posted workers and their

employers;²¹

- An EU handbook providing information on the features and limits of initiatives aimed at supporting mobility and posted workers during the pandemic;²²
- An EU discussion paper looking at how digitalisation can help to monitor and enforce posted workers' rights;²³
- Country reports illustrating specific challenges created by the COVID-19 crisis at national level for companies and workers engaged in construction sites and in the posting of construction workers;²⁴
- A final report summarising the inputs and findings of the project, pinpointing its main results and recommendations;²⁵
- An EU toolkit providing policy recommendations structured according to different targets, and suggestions on how to address risks in future emergency situations.²⁶

The project was led by CNCE, with the support of project partners including FGB (Italy), the Labour Foundation for Construction of the Asturias Principate (FLC Asturias, Spain), the Budowlani Trade Union (Poland), SOKA-BAU (Germany), the University Institute of Lisbon (ISCTE, Portugal) and the Social House of Builders (CASOC, Romania).

As project partner in charge of dissemination activities, AEIP supported the consortium in 2022 by organising its first online workshop on 'Digital technologies for safe and regular employment in construction sites: which opportunities ahead?'²⁷ and the second online workshop on 'Strengthening social protection for posted workers in times of emergency'.²⁸ AEIP further supported the project through the organisation of interviews with key stakeholders such as social partners (the European Trade Union Confederation (ETUC)), research institutes (the Labour Mobility Institute) and national agencies (the Italian National Institute for Social Security).



20. Further information on the EMECs project is available [here](#).
21. The EU report is available [here](#).
22. The EU handbook is available [here](#).
23. The EU discussion paper is available [here](#).
24. Country reports are available [here](#).

25. The final report is available [here](#).
26. The EU toolkit is available [here](#).
27. Further information on the first workshop is available [here](#).
28. Further information on the second workshop is available [here](#).

AEIP events in 2022





European Retirement Week 2022

The second edition of European Retirement Week took place from 28 November to 3 December. European Retirement Week is an initiative of 14 European associations with the goal of providing a platform to debate the future of pensions and raise citizens' awareness of the need to save for retirement. During the week AEIP co-organised two events.

On 29 November, AEIP and PensionsEurope jointly organised an event on '(E)SG: Social and Governance factors in Europe'. The event brought together pension fund representatives, experts, academics, policy makers and stakeholders, who discussed the opportunities and challenges for pension funds when implementing European legislation on social and governance factors in the management of pension funds and their investment decisions. The event also looked at diversity in pension funds' management bodies, and the integration of social and governance considerations in investment decisions, covering the recent relevant European initiatives and highlighting pension funds' best practices and actions on these issues.²⁹

On 30 November, the European Tracking Service (ETS project organised 'Ready for Take Off - Launching the European Tracking Service Organisation'. The aim of the event was to launch the ETS Association and the Forum on Pension Communication in Brussels. The event also reflected on the achievements of the ETS project over the past three years and discussed the next steps in building a European Tracking Service on Pensions, together with policy makers and pension experts.³⁰

AEIP Annual Conference

AEIP's Annual Conference for 2022 took place on 3 November and brought together decision makers and experts from various policy fields. The event focused on the crucial role of paritarian institutions of social protection in the transformation of the welfare models of the 21st century. The debates were designed to fit in with the important policy initiatives that the European institutions are now launching in the context of pensions, healthcare and sustainable finance.

In particular, the first panel discussion focused on some of the trends having a major impact on the

design and delivery of social protection, including the increase in non-standard forms of employment and digitalisation. The second panel discussion focused on the social aspects of sustainable finance, as paritarian social protection funds are also long-term investors.³¹

Workshop on strengthening social protection for posted workers in the context of COVID

On 30 November, AEIP organised an online workshop on 'Strengthening social protection for posted workers in times of emergency'³² as part of the EMEcs project. The workshop aimed to present the project's EU handbook, which analyses the features and limits of initiatives aimed at supporting construction companies and workers in health and safety, social protection and vocational training during the COVID-19 pandemic in the countries covered by the partnership (Germany, Italy, Poland, Portugal, Romania and Spain). Written from the perspective of posted workers, the report identifies gaps in the adopted policies and possible improvements for the future, to be discussed with social partners, paritarian funds

29. To watch the discussions again and to read the press release, please see [here](#).

30. For more information, please see [here](#).

31. To (re-)watch the full AEIP Annual Conference 2022, please see [here](#). The report of the conference is available [here](#).

32. Further information on the workshop is available [here](#).



and stakeholders active in the construction sector.

During the workshop, the report was commented on by representatives of the social partners, FIEC and ETUC. From the discussion, the need emerged to involve social partners in the design and rollout of emergency provisions, to provide more flexibility for PDA1 certificates, and to establish standards in relation to emergency measures and social protection to guarantee income stability in case of temporary interruption of works.

First workshop on digital technologies and employment on construction sites for the EMEcs project

On 25 October, AEIP organised the first EMEcs online workshop, entitled 'Digital technologies for safe and regular employment in construction sites: which opportunities ahead?'.³³ The workshop aimed to answer one of the project's research questions, namely whether the current push towards digitalisation, accelerated by the pandemic, could strengthen prevention and safety at work and activities to combat irregular work. The discussion saw the involvement of key

stakeholders in the construction sector, national authorities and EU institutions, who discussed digital tools developed at Member State level and defined future opportunities.

Joint AEIP and AIM event on long-term care, hosted by the European Parliament

On 6 September, AEIP and the International Association of Mutual Benefit Societies (AIM) held a hybrid event entitled 'The European Care Strategy: Solidarity and sustainability – friends or foes?',³⁴ hosted by MEP Sirpa Pietikäinen at the European Parliament.

During the event, key EU-level stakeholders, policy makers and experts from social protection and paritarian institutions, healthcare mutuals, carers and other interested parties gathered to discuss how to ensure sustainability and solidarity in care systems, given the challenges of increasing demand, the rising costs of treatment and innovation, and the ageing population and consequent decrease in social contributions. The discussion also included how to factor in these trends, whilst at the same time taking into

consideration the need to improve access to formal care services, the formalisation of informal care and the provision of financial support and social protection to informal carers.

Anticipating the launch of the European Care Strategy on 7 September, the event highlighted the role of occupational and private funds as valid complementary alternatives with the purpose of guaranteeing inclusive and sustainable social protection and high quality, affordable healthcare. Moreover, both organisers and participants reiterated the will and availability of a large number of stakeholders to support the Commission, the Parliament and the Council of the European Union in the next steps of implementing this important strategy.³⁵

13th edition of the World Pension Alliance Transatlantic Conference

As with each year, the 13th edition of the World Pension Alliance (WPA) Transatlantic Partnership Conference was organised by one of the global partners in the Alliance, the Australian Institute of Superannuation Trustees.³⁶ The Transatlantic partners consist of AEIP, the US National

34. Further information on the event is available [here](#).
 35. The event's full report is available [here](#).
 36. To find out more about the WPA, please see [here](#).



Coordinating Committee for Multiemployer Plans and the Multi-Employer Benefit Plan Council of Canada.

The 2022 conference took place as an online event in the afternoons of 7 June (with a focus on pensions) and 8 June (healthcare and social dialogue). As it does each year, the conference brought together leading experts in pensions and healthcare benefits, as well as trustees and plan professionals from around the world, to share their knowledge and expertise on the most prevalent issues.

The conference traditionally focuses on the main trends affecting pension and healthcare providers, including fund management, sustainable finance, solvency principles, global labour market trends, industrial relations and social dialogue. The 2022 event provided a good opportunity to explore how pension funds will transition to a carbon neutral economy, the effect of the ageing population and how a low-interest, high-inflation environment will impact the sustainability of global pension funds.

Final conference of EU-funded YES project

On 2 February, AEIP organised the dissemination event of the Youth Employment Skillset in Posting (YES) project, on 'Skills of posted workers in the construction sector and opportunities from the validation of competences and vocational training'.³⁷ The YES project aims to involve the relevant stakeholders in improving the understanding of challenges and opportunities of posting in relation to skills – and skills recognition – in the construction sector.

During the webinar, key stakeholders of the construction sector, experts in employment policies and representatives of the EU institutions took the floor to discuss the role of vocational training, and of the validation of competences, as vectors of fair posting in the construction sector. Members of the project's consortium also presented its achievements and results at EU and national level, including draft policy recommendations.

Three main takeaways emerged from the discussion: i) the need to address the lack of data on posting; ii) the need to improve accessibility for workers to information concerning their posting

situation and their labour and social rights; and iii) the need for EU-wide tools and processes for the recognition of workers' qualifications.³⁸

Other events in 2022

In addition to the events detailed above, AEIP participated as a partner and was represented at the following events in 2022:

- AEIP participated as an honorary partner in the third Occupational Retirement Provision Forum of the Hellenic Union of Institutions for Occupational Retirement Provision on 22 and 23 February 2022.
- AEIP was an official partner in the Responsible Investment Live Conference, which took place on 19 May, and participated in a virtual debate on sustainable finance with the Dutch Federation of Pension Funds.
- AEIP presented its views on sustainable finance during the 2022 World Pensions Forum and ESG Summit in Paris on 6 and 7 July, a global event organised by the World Pensions Forum and G7 Pensions Dialogue.
- As in the past three years, AEIP participated as a judge in the IPE Pension Awards for 2022.

36. To find out more about the WPA, please see [here](#).

37. Further information on the event is available [here](#).

38. The event report is available [here](#).

Partnerships



Partnerships

World Pension Alliance

The World Pension Alliance (WPA) consists of the main advocacy associations representing pension plans and providers at international level, including Europe, the United States, Canada, Latin America and Australia. AEIP was one of the founding members of the WPA, which was launched in 2011 as the Global Pension Alliance.

Today, through its members, the WPA represents more than 400 million people covered by retirement plans, and roughly 5,000 pension providers managing more than USD 7 trillion. The primary long-term objective of the WPA is to be recognised at international level as the common voice of the non-profit pension industry, representing millions of retirement income plan members.

Transatlantic partnership

The US National Coordinating Committee for Multiemployer Plans (NCCMP), the Multi-Employer Benefit Plan Council of Canada (MEBCO) and AEIP signed a Protocol of Cooperation in 2008 to better coordinate lobbying activities where common interests are shared.

The NCCMP is an American advocacy organisation of national, regional and local multiemployer pension, health and welfare plans; international and local unions; national and local employer associations; individual local employers; and multiemployer fund professionals.

MEBCO is a Canadian federal no-share capital corporation, operating on a not-for-profit basis. MEBCO represents the interests of Canadian multiemployer pension and benefit plans.

Under the Protocol of Cooperation, AEIP, the NCCMP and MEBCO organise a joint conference each year, bringing together social protection institutions, government representatives, social partners, banking representatives and industry employees from both sides of the Atlantic, to exchange good practices and discuss the current situation in the US, Canada and Europe.

OECD Working Party on Private Pensions

Since 2015, AEIP has participated as an observer in the work of the Organisation for Economic Co-operation and Development (OECD) Working Party on Private Pensions. The Working Party's task is to review funded and private pension systems across the globe, while conducting high-quality analysis of policies and technical issues. Through the coordinated efforts of its members, which represent national administrations from all over the world, the Working Party is an appropriate forum for fruitful discussions and formulation of policy recommendations, with the objective of promoting complementary pensions.

Partnerships

Protocol of Cooperation with social partners in the construction sector

In November 2017, AEIP and two European social partners in the construction sector, the EFBWW and FIEC, signed a new Protocol of Cooperation in Paris. The objective of this cooperation was defined as the development, elaboration and coordination of a long-term action plan to strengthen the system of industrial relations in the construction industry in the CEE countries. The partners also committed to conduct joint research activities in the European social dimension of the construction industry.

Throughout 2021, AEIP had very fruitful cooperation with the two European social partners in the construction industry. As mentioned earlier, the TANSIRC project was concluded in 2020, which triggered an interest to further collaborate in an attempt to boost industrial relations in Central, Eastern and South-Eastern European countries.

In addition to regular mutual involvement in the working groups of the organisations, the social partners invited AEIP to join the DESOCO project, which was completed in October 2022. The project aimed to provide additional social dialogue meetings throughout the year, in addition to those organised and chaired by the Commission, to discuss matters that would significantly influence future developments in industrial relations and in the construction labour markets. Six extra meetings were planned, comprising three thematic workshops and three actual social dialogue meetings on the topic of employment, occupational safety and health, and youth and vocational education and training.

European Parliament Intergroup on sustainable, long-term investments

AEIP is a partner organisation in the European Parliament Intergroup on sustainable, long-term investments & competitive European industry, consisting of members across the political spectrum whose objective it is to promote constructive dialogue on the future of industry and investment in the EU. Governed by a Bureau co-chaired by MEPs Carvalho (EPP), Riquet (Renew) and Covassi (S&D), its work focuses on topics related to competitiveness and sustainability.

Partnerships

Protocol of Cooperation with PensionsEurope

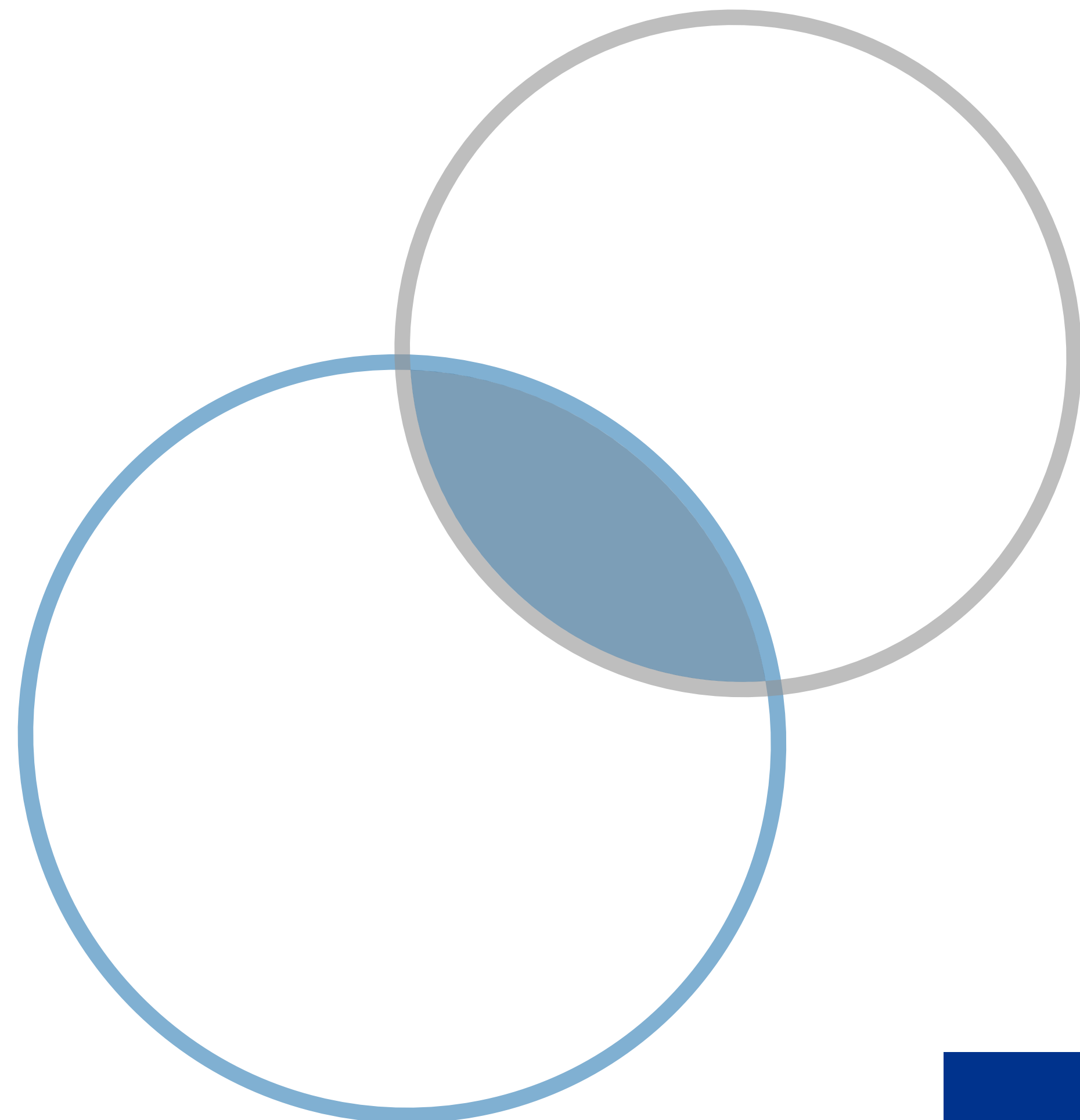
AEIP and PensionsEurope signed a Protocol of Cooperation in September 2015, recognising the shared value of ongoing dialogue and open exchange of ideas to meet common challenges and objectives in the field of workplace pensions. The overall aim of the cooperation is to provide added value to all the beneficiaries of ongoing and future activities, including companies, their employees and, of course, pensioners. AEIP and PensionsEurope have agreed to share ideas and experiences in order to learn from each other and to promote common positions, where appropriate.

In line with their shared objectives, in 2022 AEIP and PensionsEurope continued operating a joint working group on the EIOPA IORP Stress Test.

European Alliance for Mental Health – Employment & Work

Launched in 2013, the EUMH Alliance brings together six founding partner organisations: AEIP, Mental Health Europe, the European Public Health Alliance, the Dutch Association of Mental Health and Addiction – GGZ Netherlands, EuroHealthNet and the International Association of Mutual Benefit Societies (AIM).

The Alliance is an informal cooperation, working on the economic impact of mental health and its role in raising labour productivity and overall well-being. It also aims to raise awareness of mental health as an emerging risk for social protection and economic growth, and to stimulate policy development at EU level.



Governance



AEIP Governance



Brigitte PISA
AEIP President

AGIRC-ARRCO



Katja VEIRTO
Vice-President

TELA

AEIP Team



Simone MIOTTO

[Replacing Aleksandra Kaydzhyska as of April 2023]
Executive Director

Working Areas:

Development of AEIP; Responsible for the Brussels-based Team; Relations with European Institutions & Partners; Pension funds & Sustainable Investment; Management of European Projects; Outreach and coordination.



Panayiotis Elia

Policy Advisor on Pension & Financial Affairs

Working Areas:

Coordination AEIP Commissions I & II Coordinated Retirement Schemes & Commission II - Occupational Pension Funds; Relations with European Institutions & Partners.



Cécile HENROTTE

Internal Affairs Manager

Working Areas:

Human Resources; Administrative support to the Brussels' office; Budget & Accounting; Website & Database Coordination; Communications Material; Events Management.



Giuseppe PERRETTI

Policy Advisor Healthcare & Provident Funds

Working Areas:

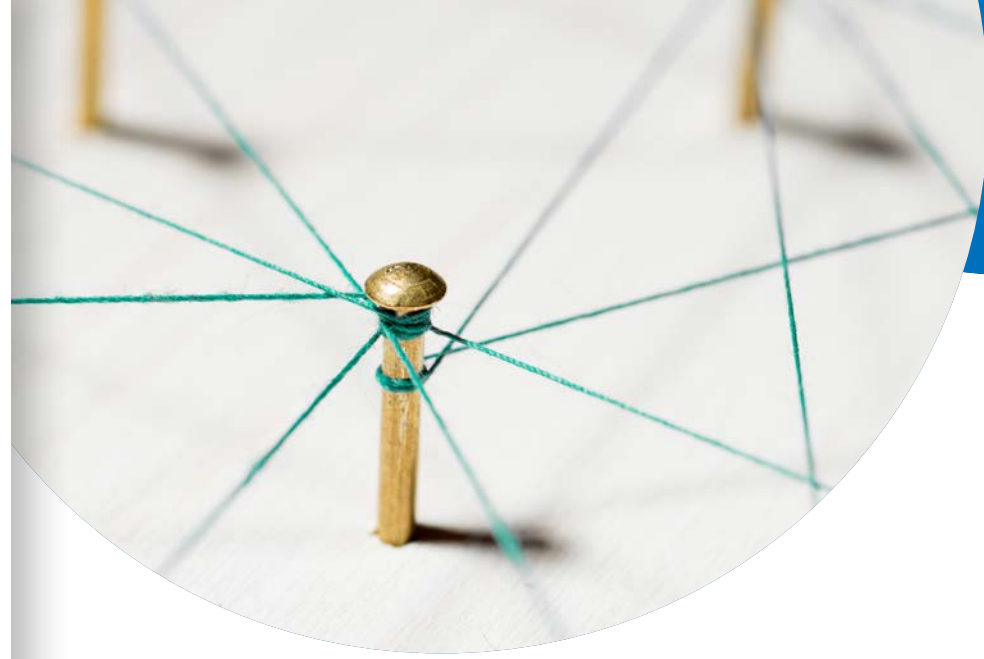
Coordinating AEIP Commission III - European Healthcare Affairs and Commission IV Health and safety & V Paid Holiday Schemes; Relations with European Institutions and Partner Organizations; Project Management



Members



Associate Members



● RETRAITE COMPLEMENTAIRE
agirc - arrco

AGIRC-ARRCO - www.agirc-arrco.fr - France

Agirc-Arrco is the paritarian mandatory pension scheme covering wage-earners in the private sector created and driven by social partners; as a PAYG scheme it is coordinated through the EU regulation 883.



assoprevidenza

ASSOCIAZIONE ITALIANA PER LA PREVIDENZA E ASSISTENZA COMPLEMENTARE

Assoprevidenza - www.assoprevidenza.it - Italy

Assoprevidenza is an Italian not-for-profit organization for welfare and 2nd pillar pension managed by social partners.

BUAK BAUARBEITER-URLAUBS-
UND ABFERTIGUNGSKASSE

BUAK - www.buak.at - Austria

BUAK is a public paritarian corporation, focused on Construction Workers' Holiday and Severance Pay Fund.

**DENSIOEN
FEDERATIE**

Federation of Dutch Pension Funds
www.pensioenfederatie.nl - Netherlands

On behalf of its members, the Federation of the Dutch Pension funds promotes the further development, maintenance and the provision of a 2nd pillar pension system that is based on high quality and trust.

PensioPlus

PensioPlus - www.pensioplus.be - Belgium

PensioPlus is a not-for-profit organization which reunites the IORPs and sectorial pension schemes providers, all involved in the 2nd pillar pension schemes.



associazione dei fondi pensione negoziali

Assofondipensione - www.assofondipensione.it
Italy

Assofondipensione is a not-for-profit organization which represents the interests of the pension funds established after 28 April 1993 managed by social partners.



BANQUE
INTERNATIONALE
À LUXEMBOURG

BIL Pension Fund - www.bil.com - Luxembourg

BIL Pension Fund is a European Pension Fund Platform, working inside the New York Life Mutual Insurance Company, after the merger with DEXIA.



CENTRE TECHNIQUE DES INSTITUTIONS DE PREVIDENCE

CTIP - www.ctip.asso.fr - France

The Technical Centre for Provident Insurance Undertakings - CTIP represents provident institutions, not-for-profit personal insurance organizations with paritarian governance.



Mefop

Mefop - www.mefop.it - Italy

Mefop is a not-for-profit organization working on the development of the pension schemes in Italy and managed by social partners.



Service - Vorsorge für die Bauwirtschaft

Soka-bau - www.soka-bau.de - Germany

SOKA-BAU is a paritarian institution established by the social partners of the German construction industry.



Tela - www.tela.fi - Finland

The Finish Pension Alliance - TELA is a federation defending the interests of all the providers of pensions in Finland. It focuses on statutory, private sector foundations and pension funds.



CASA SOCIALĂ A CONSTRUCTORILOR
Calitate și Stabilitate în Construcții



CSC - www.casoc.ro - Romania

CSC is a not-for-profit organization which represents the interests of the construction sector in Romania. It also represents the constructors' associations and the trade unions in the construction sector.



Labour Foundation for Construction
www.fundacionlaboral.org - Spain

The Fundación Laboral de la Construcción is a non-profit bipartite organization created in 1992 by the most representative institutions of the construction sector: Confederación Nacional de la Construcción (CNC), Comisiones Obreras de Construcción y Servicios (CCOO-CyS), and Federación de Industria, Construcción y Agro de UGT (UGT-FICA). Its main goals are to improve professional training and skills amongst the workers, promote health and safety in the workplace and generally improve employment.



CWPS - www.cwps.ie - Ireland

CWPS is the construction Workers' Pension Scheme in Ireland. It is an industry-wide pension scheme, providing pension and protection benefits for workers in the construction sector and related industries.



Työllisyysrahasto
www.tyollisyysrahasto.fi - Finland

The Employment Fund collects unemployment insurance contributions used for funding earnings-related unemployment benefits and promoting employees' competence development through benefits for adult students. The Employment Fund pays adult education benefits and scholarships for qualified employees to support work competences. The Employment Fund is an organisation established by law and managed by the labour market parties.



Task-force Members



AG2R LA MONDIALE

AG2R - www.ag2rlamondiale.fr

"AG2R-La Mondiale is a social and patrimonial protection group insuring individuals, employees, self-employed persons and enterprises."



CAPSSA

CAPSSA - www.capssa.fr

CAPSSA is the provident institution created in 1994 to manage the new provident scheme (death and disability) set up by a collective agreement of 24 December 1993.



Carac - www.carac.fr

Carac is an independent savings, retirement and provident mutual insurance company created in 1924.



CNCE - www.cnce.it

The CNCE is the Joint National Committee for Building Workers' Welfare Funds for orientation, control and coordination of the Workers' Welfare Funds.



Congés intempéries BTP - www.cibtp.fr

The original mission of the Union des caisses de France is to ensure the distribution among the various caisses of the expenses resulting from the movement of construction workers from one caisse to another. The network is made up of thirteen caisses serving companies and construction workers throughout France (metropolitan France and overseas departments).



Groupe Agrica - www.groupagricom.com

The AGRICA Group is a complementary social protection group dedicated to the agricultural world. It provides agricultural companies and employees with solutions and services in the areas of supplementary retirement, provident, health and savings.



IPECA PRÉVOYANCE - ipeca.fr

"IPECA PRÉVOYANCE was created to meet the retirement and pension needs of aerospace companies as a supplement of the general social security scheme. It offers group provident solutions to cover all risks related to the person: work stoppage, disability and death. IPECA PRÉVOYANCE also designs individual pension solutions for working people, former employees, pensioners, job seekers and their families (beneficiaries)."



Ipsec - www.ipsecprev.fr

ISPEC is a French provident institution, created in 1955 by Caisse des Dépôts et Consignations. Ipsec is the benchmark insurer for the public and other authorities (real estate, local authorities, passenger transport, highways, etc.).

Task-force Members



LOMBARD ODIER

LOMBARD ODIER DARIER HENTSCH

Lombard Odier - www.lombardodier.com

Lombard Odier is a private bank in Switzerland. Lombard Odier Pension Fund is a Private Pension Scheme and a mandatory and voluntary paritarian pension funds under management of a specific branch of the banking group. It is a not-for-profit provider, and for the mandatory part, falls under the regulation of the 883 EU-Level.



A2VIP - www.a2vip.fr/

Created in 2014 at the initiative of Allianz France and operated in partnership with the Apicil Group of which it is a member, A2VIP offers collective supplementary social protection contracts (health and provident insurance) with companies in the inter-professional sector.

Non-profit parity insurer, A2VIP develops its activity around the strong values of trust, high standards, solidarity, excellence and innovation.



PGGM - www.pggm.nl/english

PGGM is a pension fund service provider which manages the pensions for different pension funds, the affiliated employers and their employees.



HUIORP - www.eletea.com.gr

The Hellenic Union of Institutions for Occupational Retirement Provision – HUIORP is the institutional body representing the occupational insurance sector in Greece, providing policy positions and proposals to the State, the international and European institutions. Since 2018, HUIORP have been actively contributing to policy making by formulating proposals towards high quality, adequate retirement income and the preservation of a decent standard of living at the end of professional life.



Pro BTP - www.probtp.com

PRO BTP is the social protection group serving companies, craftsmen, employees, apprentices and pensioners in the building and civil engineering sector in the field of health, providence, retirement, savings and insurance.





European Association of Paritarian
Institutions of Social Protection

Mission

Promotion of Paritarian Social Protection Schemes and defence of the shared interest of its members.

Philosophy

As a key player in the area of Social Protection at European level we promote responsible and efficient Paritarism across Europe and are recognized as an added-value for our members and partners.

Who are we?

AEIP is the leading non-profit association gathering institutions, organisations, companies and federations involved in the development and management of Paritarian Social Protection schemes in Europe.

What do we want? (Identity, DNA)

We have been entrusted by our members with the responsibility to protect and defend the Paritarian social protection schemes at the local and the European level. Our ambition is to be the leader exercising influence to strengthen and ensure sustainability of Paritarian social protection schemes.

What do we do?

Through our presence, our proposals and our communication we defend, develop and promote a responsible and powerful Paritarism as a means for optimal and efficient social protection.

Where do we go in Medium Term?

Our intermediate goals are the following:

- Fully ensure advocacy of our Associations' members' interests
- Managing our growth to focus on the sustainability of the current situation

Where do we go in Long Term?

Our ultimate goal is to be recognized as a major European player and as an inexhaustible source for improving efficient Paritarian social protection schemes in Europe and support our member organisations in this respect.