



European Association of Paritarian  
Institutions of Social Protection

## ANNUAL CONFERENCE

**SOCIAL DIALOGUE AND THE PARITARIAN MODEL OF SOCIAL  
PROTECTION: ADDED-VALUE IN A CHANGING LABOUR MARKET?**

Brussels, 6 November 2019 - SQUARE CONVENTION CENTRE



**Eric MÜLLER-BORLE** founded Global Benefits Vision and is its editor and CEO. Earlier, he had founded Aquamarine Consulting, a boutique management consultancy providing strategic advice on their global employee benefit activities to insurance companies, paritarian institutions, investment banks, mid- sized brokers and others. He also currently serves as independent director of a group life insurance company, a mutual insurer, and a captive reinsurer.

He was previously CFO for several AXA divisions and the first CEO of the MAXIS employee benefits pooling network, an AXA–MetLife joint venture.

Mr Müller-Borle has an MSc from HEC Paris business school and is a CFA charterholder. He serves as the First Vice President of the French Navy Reserve Officers Association and is a member of the United States Naval Institute.



**Stefan OLSSON** is a Swedish lawyer with degrees in international, EU and tax law. Having joined the European Commission in 1996, he dealt with trade in genetically modified organisms, fundamental rights issues as well as social dialogue. He was assistant to the Director General for Employment and Social Affairs (2000-2005) before leading units dealing with anti-discrimination law and policy, as well as administrative affairs and social inclusion.

In 2015 he took up the position of Director in DG Employment responsible for management of the European Social Fund in Romania, Bulgaria, Malta and Spain, implementation of the Employment Strategy through tools such as the Youth Guarantee, the Long Term Unemployment Recommendation and the network of Public Employment Services, as well as legislative and policy issues relating to working conditions including health and safety at work.

## Panel 1: PANEL 1 European labour market trends and the future of work – implications for social protection systems?



**Paul DE BEER** is Professor of Industrial Relations at the University of Amsterdam (UvA). He is affiliated with the interdisciplinary research institute AIAS-HSI at the UvA and also director of the Scientific Bureau for the Dutch Trade Union Movement, De Burcht. His research interests include industrial relations, labour market developments, social policy and solidarity.



**Ana Carla PEREIRA** is Head of Unit for "Modernisation of social protection systems" in Directorate General Employment, Social Affairs and Inclusion at the European Commission. She is responsible for social protection policies related to access and adequacy of pensions, long-term care and health. She is currently coordinating the work around the initiative "access to social protection", one of the concrete deliverables of the European Pillar of Social Rights. Prior to this, she was responsible for skills and qualifications policies, including the New Skills Agenda for Europe. She has also worked more than ten years on the implementation of European Employment Strategy and several years in the private sector as a business consultant specialised in human performance. She graduated in Economics at University of Coimbra (PT) and holds a MA in European Human Resources Studies from the College of Europe (BE). She speaks Portuguese as a mother tongue and is fluent in English, French and Italian.



**Chloé TOUZET** is a policy analyst at the Directorate for Employment, Labour and Social Affairs of the OECD. She is also affiliated to the University of Oxford and to LIEPP Sciences Po. She works on issues of social policy and collective bargaining in OECD countries.



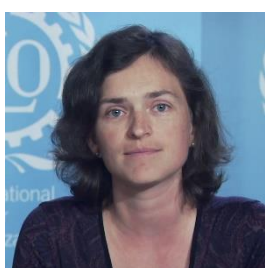
Since 2002 **Anne-Sophie PARENT** is Secretary General of AGE Platform Europe (AGE), a network of 110 organisations representing some 40 million seniors across Europe in 27 EU. Ms. Parent is a member of the High-Level Group on Pensions and sits in the Euro Retail Payment Board of the European Central Bank. She also chairs the Financial Services Users' Group set up by the European Commission.



**Theo LANGEJAN** has had a long career within the Public Service before joining the private sector as a consultant. In the Public Service Theo Langejan has, as a Director General in the Ministry for Social Affairs, been responsible for developing the regulatory framework for second pillar pensions in the Netherlands. In the Ministry of Finance, he has been responsible for Tax Legislation. Theo Langejan has been chairman of the European Social Protection Committee for 2 years, on a national

level he chaired the so called "Parameter" commission that developed the Dutch UFR to be used to discount pension liabilities.

In 2017 Theo Langejan joined the Federation of Dutch Pension Funds to help develop a new pension contract, and since 2019 he also leads the Brussels office of the Federation of Dutch Pension Funds.



**Veronika WODSAK**, Social Protection Specialist, ILO Social Protection Department, holds a B.A. in International Relations from the University of Kent at Canterbury and an M.A. in International Relations from Queen's University (Ontario). Before joining the ILO, she worked as a Researcher on Global Social Policy at Bielefeld University and as Research Assistant at the World Bank Social Development Department. She serves

at the ILO Social Protection Department since 2007 in various functions, including Health Policy Officer, Social Protection Floor Officer and Social Security Expert. She has published on matters related to old age pensions and social protection floors and was part of the team that worked on the development and follow-up of the Social Protection Floors Recommendation (R.202). She is currently responsible for ILO work on the Global Partnership for Universal Social Protection to Achieve the Sustainable Development Goals ([USP2030](#)), the development Interagency Social Protection Assessment ([ISPA](#)) Tools and the ILO support to the UN Joint SDG Fund.

## Panel 2: Re-thinking the existing models for social change - how to deliver sustainable and modern social protection?



**Adrien PAREDES-VANHEULE** is a journalist at Asset News, the English investment media of L'AGEFI in Paris. He focuses primarily on the asset management sector he has been covering for almost five years. He previously worked in London as deputy editor of InvestmentEurope and in Monaco, mainly as a court reporter.



Born in 1968, **Jean-Claude BARBOUL** holds a master's degree in communication strategy and management (Skema Business School 2009) and has held various positions in the field of social protection and employment.

Within the supplementary pension plans, he has been President of Agirc-Arrco since the merger of the two plans on January 1, 2019.

Administrator of the Agirc and Arrco supplementary pension plans since 2005, he was alternately President and Vice-President of the GIE Agirc-Arrco from 2008 to 2015 and President of Agirc from 2018 to 2019.

In social protection, he was president of the Ag2r La Mondiale group's summit association from 2015 to 2017.

Within the CFDT, he served as Deputy Secretary General of the CFDT cadres from 2013 to 2016 and as Secretary General from 2016 to 2018.



**Djamel SOUAMI** is President of CTIP, member of the Board of Directors of UNOCAM and member of the Board of Directors of Malakoff Humanis. He was Treasurer of the Board of Directors of the Mutuelle UMC.

Djamel SOUAMI, 55, is Associate Director of Micropole, an international management consulting and innovative technologies group. He has spent most of his professional career in Insurance and Social Protection. He began his career in consulting at Unilog (CGI) and then at KPMG. He then assumed management responsibilities at various insurers on strategy, governance, transformation and information systems, notably at Covéa, Auxia, CNP and Natixis. He is also President of UDAP (Union of Insurance and Social Protection Directors), the professional union of Directors of Insurance Companies, Mutuals and Joint Social Protection Groups.

He is a graduate of ESCP Europe and CHEA.



**Rudi VAN DAM** is currently chair of the Indicator Subgroup (ISG) of the Social Protection Committee, an advisory Committee to the Council of Ministers of Employment and Social Affairs (EPSCO). He is coordinator social Indicators in the Belgian Ministry for Social Security. He is also Member of the Belgian High Council for Statistics. Before joining the Ministry for Social Security, he was senior researcher on social indicators and social policy issues at University of Antwerp and guest professor on social research methodology at High-School/University Brussels.



**Rudy DE LEEUW** is a member of the European Economic and Social Committee. From 2015 to 2019 he has been the President of European Trade Union Confederation (ETUC-CES), while from 2006 to 2018 he served as President of Belgian General Federation of Labour (ABVV-FGTB). Among his related mandates and activities, Mr. De Leeuw has been, from 2006 to 2018, the Vice-President of the ITUC and President of the ITUC Human and Trade Union Rights Committee while from 2006 to 2014 he has was Member of the ILO Governing Body.



**Claudia WEGNER-WAHNSCHAFFE**, Head of International Affairs in VBL Germany studied law in Hannover and Heidelberg. After graduating as a fully qualified lawyer in 1995 she started her career in the litigation department of the Supplementary Pension Institution of the German Federation and the Länder, VBL. As of 2009 she has been working as Head of Association Activities, and consequently International Affairs of the VBL. She represents the VBL in many European organizations, like for example ESIP (European Social Platform Insurance) and EAPSPI (European

Association of Public sector Pensions institutions). In EAPSPI, she is active as a Board member and chair of the Pension Policy Committee Meetings.

One field of collaboration is the [www.FindyourPension.eu](http://www.FindyourPension.eu) website and network which has been managed by her department since 2011. Within the scope of this initiative Europe's first cross-border tracking portal, Findyourpension (FYP) will be the basis for the later European Tracking Service on pensions project (ETS) and shall be expanded towards other groups of professionals in the near future. Ms. Wegner-Wahnschaffe is Project manager of the ETS-FYP Project since 2019.