

Experiences from the EMEcs project

Tansirc 2 Webinar

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The partnership



Association Européenne des Institutions Paritaires
European Association of Paritarian Institutions



**CASA SOCIALĂ A
CONSTRUCTORILOR**
DIN GRIJĂ PENTRU CONSTRUCTORI



FUNDACION LABORAL
DE LA CONSTRUCCION
DEL PRINCIPADO DE ASTURIAS



Main research questions

- **How has the pandemic impacted on posting?**
- **How to balance (posted) workers' protection with continuity of activities?**
- **How to ensure adequate social protection of posted workers in times of pandemic?**
- **How to exploit opportunities from digitalisation?**





Main activities and outputs





Pillola video 1

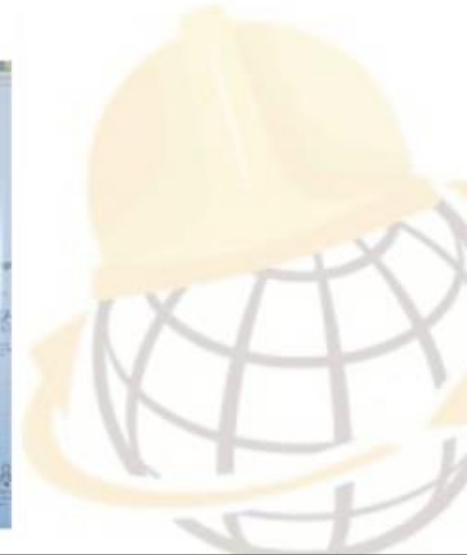
La parola all'esperto: Ingegnere Antonio Di Muro



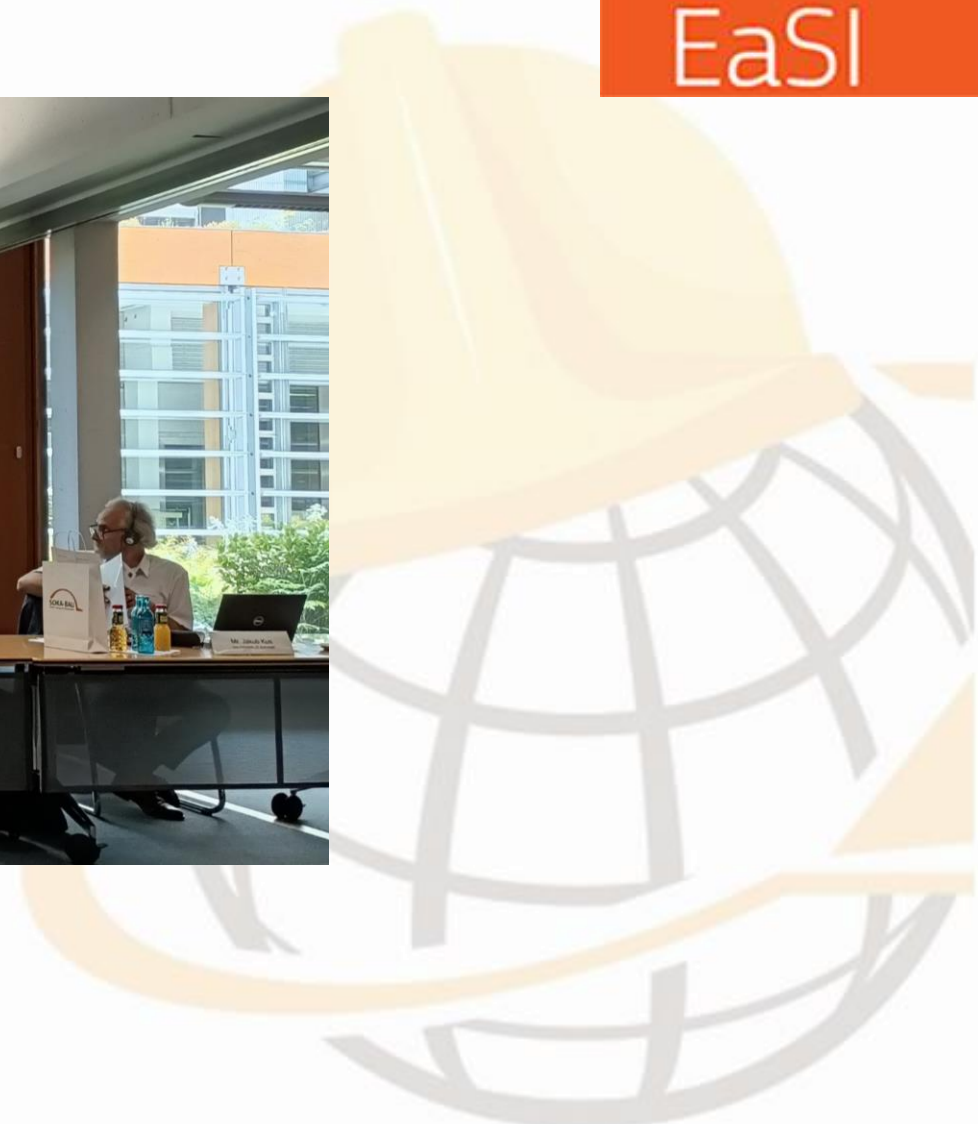
EMECs - Cantieri edili e pandemia. La parola all'esperto: ing. ANTONIO DI MURO

Pillola video 1

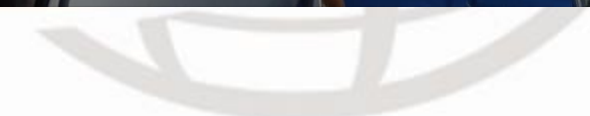
La parola all'esperto: Ingegnere Antonio Di Muro

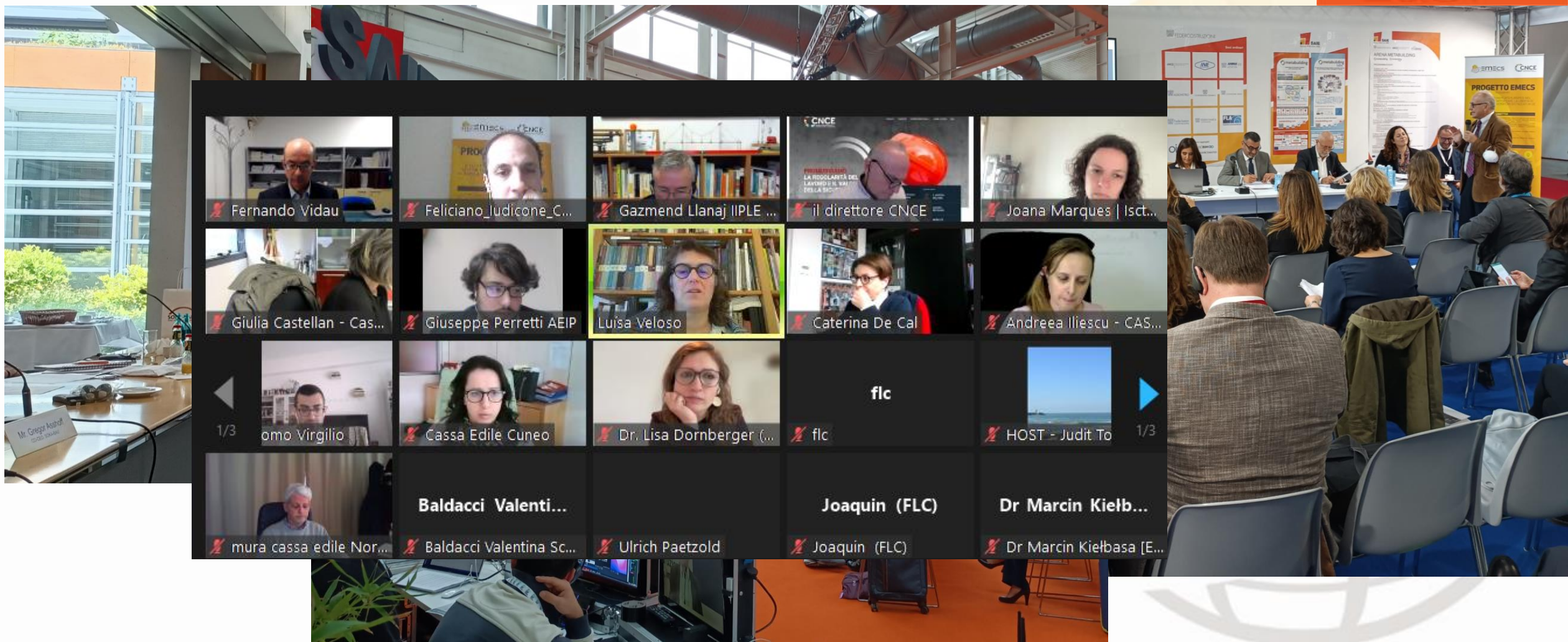


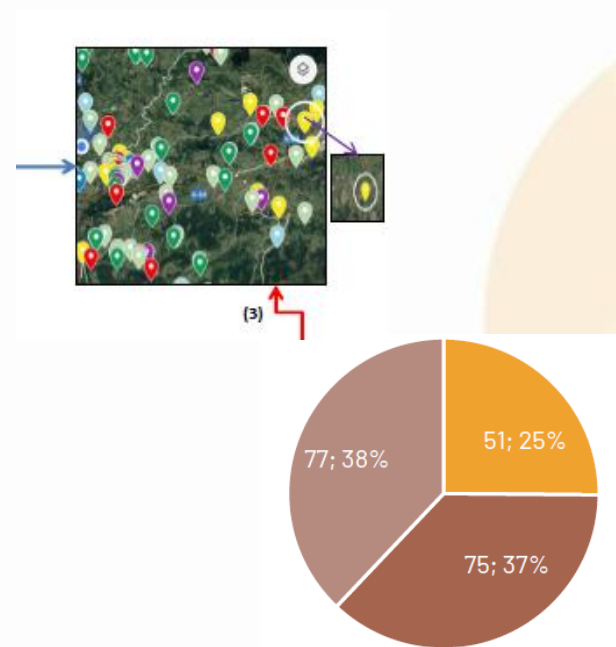
La parola all'esperto: ing. ANTONIO DI MURO











6 country reports and EU Report

EU Handbook

Discussion paper

Final report and EU Toolkit



What's in for social partners?



What's in for social partners?

Main results and recommendations

Key protection gaps



Restrictions upon entry/testing requirements

Eligibility/computation of quarantine pay and benefits



Recognition of vaccines/access to vaccines in most countries



Access to food aids



Information tools



 **gov.pl** | Сайт Республіки Польща

Коронавірус

Подорожі | Діючі правила та обмеженн

На цій сторінці ви знайдете актуальну, офіційну та достовірну інформацію про новий коронавірус SARS-CoV-2, що викликає захворювання COVID-19. Дізнайтеся, як уникнути ризику, та як діяти за підозри на те, що ви або ваші рідні контактували з вірусом.

 [GIS - coronavirus information](#)
See more >

Information tools



Porozumienie
dla Bezpieczeństwa
w Budownictwie



Information tools



Porozumienie dla Bezpieczeństwa w Budownictwie

Kujdesjet e duhura në kantier e kudo

Si të sillemi me kolegët dhe njerëzit e tjerë

Nuk jepet dora

JO

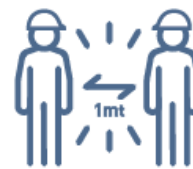


Nuk jepen përqaftimet

JO



Mbani gjithmonë një distancë të paktën një metër nga njeri-tjetri



Përdorimi i korrekt i maskave

JO



OK



Mos shkëmbeni ose të ndani shishet dhe gotat

JO



Vëzhgoni rregullat e higjenes të duarve

OK



Le të ndërtojmë një mbrojtje efektive së bashku në kantier!

Digital tools

Public databases

- Attempt to match info on posting with info on empl. Rel./accidents/fiscal or social security info
- Attempts to cross info on staff with info on type and size of works
- German experience – sharing declarations of posting

Tools for transparency in construction sites

- Attempt to ease governance of construction site (info on presences of workers, certifications of companies/workers, tools to plan works)
- Addressing legal requirements and overall concerns of main contractors

Job advertisements analysis

- **1 month** (September 2022)
- **10 web-sites** (3 public, 4 private, 3 Facebook groups)
- **203 job advertisements** covering ‘construction’ activities/occupations ‘abroad’

Accessible dataset (mail to: progettoemecs@cnce.it)

Key findings

- Information on pay is not available **(37%)**
- Information on working time is not available **(50%)**
- The identity of the employer is unknown **(21 %)**



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**45% in Facebook
groups**

**83% for unknown
employers**

**0% in public web-
sites**
**49% in Facebook
groups**

Angajăm Dulgheri, Fierari , Zidari

În plus, începi cu un salariu de 12 €/oră (Net), cu
posibilități de creștere în funcție de experiență.

2.200€/Net - 2.500€/Net - Lunar

Nu necesită Limba Germană

Transport GRATUIT (România-Germania) **Cu reținere la
primul salariu.**

Cazare asigurată Gratuit

Program de muncă:

8 - 10 Ore (cu tot cu pauze)

Oraș: Hessen , Germany

Nu necesită calificare, doar experiență în domeniu .

RO – Facebook group

Companie Germana cu sediul in Dortmund
,Germania,ANGAJEAZA MUNCITORI NECALIFICATI :

OFERIM :

Salariu 1800 NET pentru o luna lucrata ,Cazare gratuita cu
doua persoane in camera ,**Transport din Romania oprit din
primul salariu,100 de Euro in fiecare saptamana pentru
alimente,Se lucreaza 8 ore pe zi,sambata program
reduc, Duminica liber.**

RO – Facebook group

Oferta de lucru: STOLARZ BUDOWLANY/CIEŚLA
Miejsce pracy:Hovden, 6827 Breim, Norvegia
(...)

Czas trwania umowy: do 18 miesięcy – z
możliwością przedłużenia na czas nieokreślony –
**praca w systemie rotacyjnym – 8 tygodni pracy, 2
tygodnie - wolne**

poniedziałek – piątek – **9,5 godzin dziennie**

PL – Public portal

Muncitor construcții generale

Dulgheri de constructii

Breda (NL)

(...) Un salariu excelent: poți câștiga între 500 € - 700 €
pe săptămână.

Cazarea este plătită și asigurată de TPS.

**Săptămâni de lucru variind de la 40 - 55 de ore de
muncă**

RO – Facebook group

The EMEcs draft OSH protocol

- Identification of protocols adopted for construction sites across the covered countries (all but Romania)
- Comparison of measures, identifying similarities and differences (e.g. physical distance, transport options, measures to ensure safe accommodation)
- Additional information on measures to ensure safety in vocational training centres targeting construction occupations (on the basis of the experience of FLC Asturias)

Main recommendations – Information measures

- Adequately involve social partners in the design and roll-out of emergency provisions
- Ensure emergency measures are described according to homogeneous standards, and available through a single entry point and secure access to information also by means of pictures and hotlines
- Establish cross-border information exchange / working groups

Main recommendations – Mobility and protection of PW

- Establish more flexible rules on duration of A1 forms and on quarantine in case of posting in times of emergency
- Ensure access to testing and to PPE by workers, whilst subsidizing their cost for companies
- Ensure posted workers access to vaccines via the EHIC
- Establish minimum standards in terms of social protection to guarantee income stability in case of temporary interruption of works

Main recommendations – Digitalisation and protection of PW

- Better organise and match information on posting (ESSPASS as a possible tool to check regularity with payment of social security contribution)
- Promote tools able to improve transparency on construction sites while simplifying administrative tasks for companies
- Reduce room for illegal recruitment, also by promoting public intermediation and setting stronger boundaries to activities of labour intermediation and TWA
- Make social partners aware of contact persons designed in case of posting

Thank you
for your attention!

Find out more at:
<http://emecs-project.eu>