



European Social Fund Plus (ESF+)

Strengthening Industrial Relations in the Construction Sector
in Central and East European Countries

25 May 2023

Scope

The ESF + aims to:



achieve high employment levels, especially for youth



ensure social inclusion



contribute to poverty eradication in particular for children



grow a skilled and resilient workforce ready for the transition to a green and digital economy



ESF+ Architecture

European Social Fund
(shared management)



Youth Employment Initiative
(shared management)

Fund for European Aid to the Most Deprived
(shared management)

European Programme for Employment and Social Innovation
(direct management)



Budget

ESF + total budget 2021- 2027
€88 billion *(2018 prices)*

ESF+ shared management **€87.3 billion**

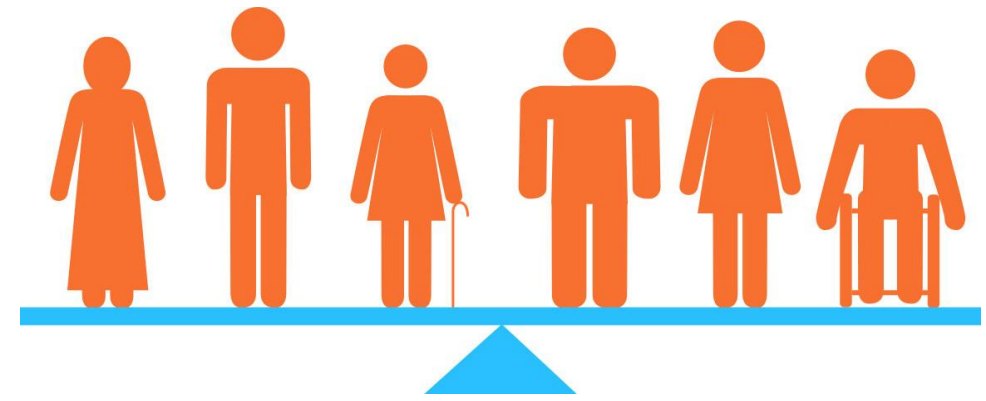
Outermost Regions/NSPA €473 million

Transnational cooperation €175 million

ESF+ direct management **€ 676 million**

- Employment and Social Innovation strand

Horizontal principles



- Mainstream and targeted actions to support:
 - gender equality
 - equal opportunities
 - non-discrimination
- Promote the transition from residential/ institutional care to family and community-based care.
- The ESF+ should not support any action that contributes to segregation or to social exclusion.

ESF+ Shared management strand

Policy Objective 4 - A More Social & Inclusive Europe – Implementing the European Pillar of Social Rights

EMPLOYMENT

- (1/a) Access to employment of all jobseekers
- (2/b) Modernising labour market institutions and services
- (3/c) Women's labour market participation, work/life balance,
- (4/d) well-adapted working environment, adaptation of workers & enterprises, active & healthy ageing

EDUCATION TRAINING

- (5/e) Improving the quality, effectiveness and labour market relevance of education and training systems
- (6/f) Promoting equal access to and completion of, quality and inclusive education and training
- (7/g) Lifelong learning, upskilling, anticipating change and new skills requirements

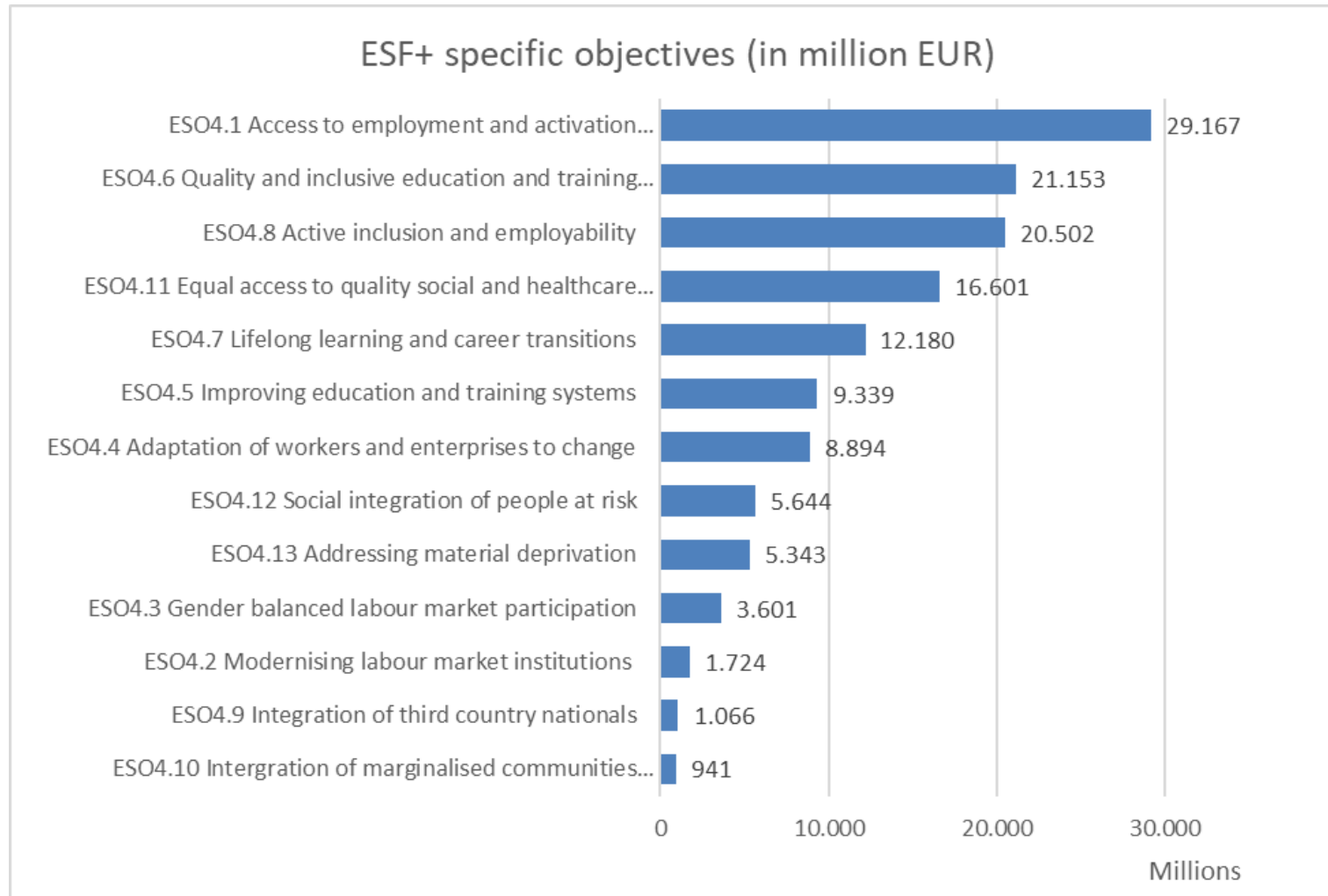
Contribution to
"Smarter Europe"
"Greener Europe"

SOCIAL INCLUSION

- (8/h) Active inclusion
- (9/i) Socio-integration of TCNs incl. migrants
- (10/j) Socio-eco integration of marginalised communities e.g. Roma
- (11/k) Access to services; social protection healthcare systems and long term care
- (12/l) Social integration of people at risk of poverty or social exclusion;
- (13/m) Material deprivation

Horizontal principles

Current situation – Amounts by SO, all MS





Thematic Concentration requirements - I

For all Member States



Social Inclusion
at least 25%



Support to the
most deprived
at least 3%



90% co-financing
rate for support
to most deprived



Thematic Concentration requirements - II



Support to youth employment - at least 12.5%

- Applicable to MS with a NEET rate above the EU average (2017-2019)
- All other MS: “*an appropriate amount*”

Support to tackling child poverty – at least 5%

- Applicable to MS with an AROPE benchmark above the EU average (2017 – 2019)
- All other MS: “*an appropriate amount*”.



Support to the capacity building of social partners and civil society – at least 0.25%

- Applicable to MS with a CSR in this area
- All other MS: “*an appropriate amount*”.

Thematic concentration - III

Current situation

- **Social inclusion:** min 25%; from 26% to 53% (Ireland)
- **Material deprivation:** min 3%; from 3% to 14% (Romania)
- **Youth:** min 12.5% (**9 MS**); from 0% to 20% (Spain and Italy)
- **Child poverty:** min 5% (**11 MS**); from 0% to 21% (Austria)
- **Capacity building:** min 0.25% (**3 MS**); from 0% to 3% (Croatia)

Link ESF+ and the Charter



Enhance visibility of the link between the ESF+ and the Charter of Fundamental rights

General principle: all operations should be selected and implemented in respect of the Charter.

Citizens and stakeholders can address complaints to the Commission, including with regard to infringements of the Charter.

If there is an infringement of the Charter, the Commission will take this into account when determining corrective measures.

Social Innovation support

Social innovation and social experimentation

Partnerships between public authorities, private sector and civil society / bottom-up approaches

Upscaling of innovative concepts developed and tested at EU level (Union programmes)

Under specific objectives (a) → (I)

Co-financing up to 95% (up to 5% of the national ESF+ resources)

ESF+ envelope
At least one priority per Member State

ESF+, social dialogue & partnership

Good governance & partnership in the ESF+

- One of the cornerstones of the ESF (and cohesion policy in general) for decades
- Central role of social partners to strengthen economic and social cohesion by improving employment and job opportunities
- The role of the Code of conduct on Partnership
- Member states to ensure **meaningful** participation of social partners and civil society organisations in the delivery of employment, education and social inclusion policies supported by the ESF+

ESF+ support - I



- Thematic concentration requirement for the capacity building of social partners and civil society
- Programmed by 22 MS for a total budget of € 1 billion (0.77% of total ESF+ resources).
- Average contribution substantially higher than the minimum requirement

ESF+ support - II



- Actions programmed under multiple ESF+ SOs, notably
 - b) Modernising labour market institutions (18.4%)
 - h) Active inclusion and employability (17.5%)
 - a) Access to employment and activation measures for all (15%)
 - d) Adaptation of workers and enterprises to change (14.9%)
- *E.g. in the form of training, networking measures, and strengthening of the social dialogue, and to activities jointly undertaken by the social partners*

Involving social partners at EU level, ESF+

- Comitology committee for the ESF+ shared management strand established by the CPR
- ESF+ committee under Art. 163 TFEU for all ESF+ strands (incl. obligatory working groups for the two different strands)



Thank you



© European Union 2020

Unless otherwise noted the reuse of this presentation is authorised under the [CC BY 4.0](https://creativecommons.org/licenses/by/4.0/) license. For any use or reproduction of elements that are not owned by the EU, permission may need to be sought directly from the respective right holders.

Slide ¹⁹xx: **element concerned**, source: e.g. [Fotolia.com](https://www.fotolia.com/); Slide xx: **element concerned**, source: e.g. [iStock.com](https://www.istock.com/)

