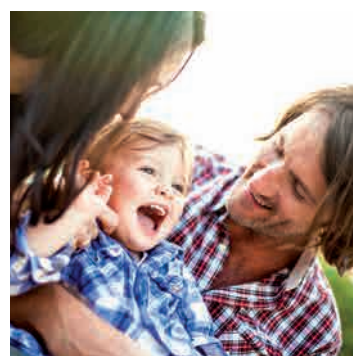
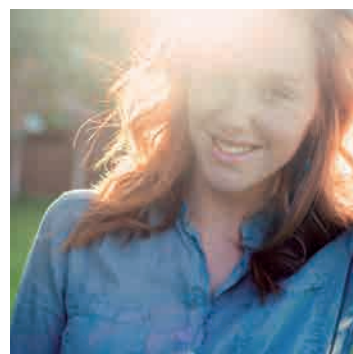
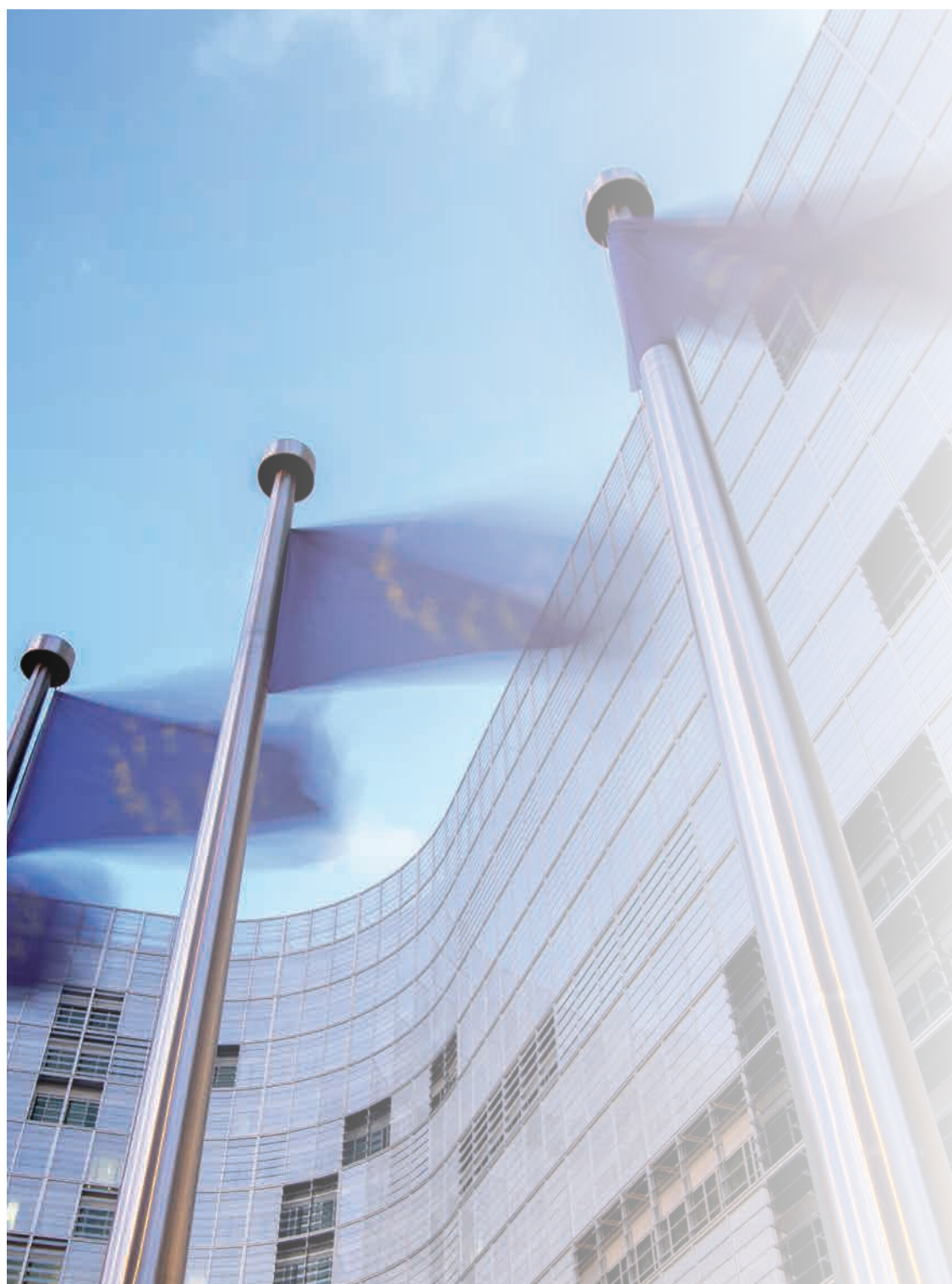


AEIP | Activity Report 2013

European Association of Paritarian Institutions of Social Protection



| Contents

Foreword President	3
Foreword Secretary General	4
1 European Coordinated Retirement Schemes – Commission I	5
2 Occupational Pensions – Commission II and Solvency Working Group	7
3 Joint initiatives of Commission I and II	10
4 Health Care – Commission III	11
5 Paid Holiday Schemes – Commission IV	13
6 Health and Safety at Work - Commission V	14
7 Tasks Forces	15
8 AEIP Conferences 2013	17
9 Partnerships	19
Members	20
Scientific Council	22
Managing Board and Staff	23



AEIP Changing of Presidency, June 2013 in The Hague.



In the memory of
Bernard Laperrousaz,
Board member



In the memory of
Jean de Santis,
Founding member of AEIP

| Foreword President



Gerard Riemen

2013 has been a remarkable year for the European Association of Paritarian Institutions of Social Protection.

In 2013 AEIP updated its priorities and identified the most important dossiers to focus on. As for pensions, AEIP decided to focus its efforts on the impact of the European Semester on the design of the national pension systems; the developments in the EU coordination of social security systems. AEIP also committed to preserving the different EU occupational pensions models, without being imposed a one-size-fits-all solvency framework, inspired by Solvency II, and to work on the review of the IORP directive and the EU's initiatives linked to the long-term financing of the European Economy.

Within the healthcare field, AEIP updated its priorities, i.e. collecting evidence-base that paritarian health care schemes help improving the overall efficiency level of health coverage and are necessarily complementary to State schemes, as well as demonstrating that investment in prevention has a major (positive) economic impact.

As for paid holidays for the workers of the construction sector, the Association decided to keep focussing on European initiatives with the aim of ensuring that the trend towards liberalization of services within the EU internal market guarantees fair terms of competition as well as social rights of workers.

As for the health & safety field, AEIP decided to focus its efforts on the improvement of adequate training of OSH-coordinators in the construction industry in the EU and to strengthen the EU-companies access to relevant OSH-professional support.

In 2013, AEIP also secured continuity for its visibility within the European institutions with the reappointment of its Secretary General within the OPSG of EIOPA and with the presence of its Director within the European Commission's Pension Forum.

As mentioned above, 2013 has been a remarkable year for AEIP. But challenges lie ahead: the challenge for the sustainability of our welfare systems; the ageing of our population and all the difficulties that come with it; the need for securing skilled and abundant labour force today and in the future; the push for applying solvency-II like regulation to not for profit pension funds still pose a threat to the paritarian model. More in general, the risks of undermining paritarian schemes could occur through the interference of several divergent interests and of actors, including the States.

We might sometimes feel distant from each other due to the different social benefits we provide, being challenged by national issues that we might consider unique. In fact, we do have a lot in common. And we do have a lot to share because some of these challenges are the same. These are all challenges that need to be conquered today, if we want to guarantee an equitable, adequate and sustainable social protection for the future generations.

With these perspectives we are confident the paritarian model will strive in the future.

Gerard Riemen
President

Foreword Secretary General



Bruno Gabellieri

The year 2013 was full of successful achievements.

Despite a challenging period marked by unfavorable economic and social developments over the past 12 months, AEIP managed to successfully promote the paritarian model at multiple levels.

Being reappointed as Member on a personal basis of the EIO-PA's Occupational Pensions Stakeholder Group for a second term, I have been vocal about the need and peculiarities of paritarian schemes in the pension field, for instance when discussing the review of the IORP Directive. Within the OPSG, several key topics have been tackled throughout 2013, such as consumer protection and pension funds governance.

It is clear Europe is becoming a prominent actor in the pension fields. Statutory and occupational pensions are becoming more and more topics of European relevance through the European Semester and a number of legislative initiatives. In the latest years, and even more throughout 2013, AEIP has been monitoring with attention on the increased role of the EU in advocating for reforms of the national pension systems with the aim of ensuring their sustainability on the long-term.

As for occupational pensions, the review of the IORP directive remains a major concern for the Association; other dossiers, such as the directive on the acquisition and preservation of supplementary pension rights, have instead been welcomed in their latest form.

Mobility of workers in Europe is indeed a pillar of the EU, which AEIP favors strongly and has discussed within its Task Forces at sectoral level. These groups have been discussing initiatives aimed at improving cross-border mobility, i.e. future possible arrangements between paritarian schemes which are active in the same sector.

AEIP did indeed strive in making its voice heard during the approval of the Enforcement of the Posting of Workers Directive. AEIP managed to propose positions that were accepted by many as balanced, reflecting the paritarian nature of the

Association. We do hope that the posting of workers issues will improve thanks to the directive approved, reducing the risk of social dumping in the EU.

Continuing its close cooperation with the European Agency for Safety and Health at Work (OSHA) in Bilbao, AEIP once again was accepted as a partner of the OSHA campaign on healthy work places, focusing this year on the topic of mental health. The latter, taking more relevance due to its impact to the entire labor market, led AEIP to join a dialogue within the European Mental Health Alliance for a better exchange of experiences and good practices in the field.

In the second half of 2013 AEIP was invited to participate, as a coordinator, in a European project on the social ID card for construction workers launched by the European social partners of the construction sector. Covering 13 EU countries, the project aims at mapping national experiences in the identification of construction workers and assessing whether a European identification tool would be in compliance with the EU Treaty. The project will end up in November 2014 by a European conference during which AEIP will present results of its.

AEIP was also satisfied to organize 3 conferences in Paris, Venice and Vilnius on Longterm Care, Local Investments and finally on Employment, Pensions and Posting of Workers in the European Union. All those conferences were a great success.

Building on the successes achieved and initiatives pursued throughout the last year, I hope this report will help to take stock of our activities, present and future initiatives to be undertaken by the Association and thus will encourage partners to collaborate with us.

Thank you for your on-going support and collaboration with AEIP.

Mr. Bruno Gabellieri
General Secretary

1 | European Coordinated Retirement Schemes

Commission I

Commission I works on EU Coordinated Retirement Schemes in the first pillar of social protection. In addition to the traditional social security public schemes, it includes both statutory pension schemes managed by the social partners and pension schemes which are set up by collective bargaining agreements and work on a paritarian basis.

These schemes can work on a pay-as-you-go, funded or mixed basis, and fall under the EU coordination rules of social security, EU Regulation 883/04. In Commission I, AEIP monitors all legislation passed for the first pillar, the evolution of the EU Coordination of Social Security Pension Schemes and it analyses the new challenges and current problems within the first pillar. During 2013 Commission I engaged in monitoring the EU Semester process and its impact on national pension policies. Finally, in 2013 Commission I decided to follow financial regulations that could impact statutory pension schemes which are partly funded.

RELEVANT DOSSIERS TREATED IN 2013

Discussion on the new system of coordinated economic governance and potential impact on the principle of subsidiarity

The financial crisis and its evolution into an economic and sovereign debt crisis have led the EU to further improve its economic governance, in particular within the Euro area, with a closer coordination of the national economic policies. The “Six Pack” and the “Two Pack” represent significant steps towards more coordinated economic governance.

2013, in particular, has been the first year of implementation of the “Two Pack” package, which had an impact on the budget laws of some Member States.

These initiatives aim ensuring the sustainability of the public finances. However the closer involvement of the European dimension into national debates over the sustainability of public finances might eventually affect the exclusive national competence over social security and pension policy. In this sense, the AEIP Commission I engaged in a number of internal discussions over the way the different Country Specific Recommendations impacted the choice of national governments over pension policies, i.e. by raising the statutory retirement age.

Recent developments in the EU coordination of social security systems

The review of the scope of Regulation 883/04 has been identified as one of the policy actions contained in the EC White Paper on Pensions published in February 2012. Pension institutions falling under the scope of this regulation are considered as social security of a given Member State. This represents a unique feature for AEIP Commission I members. Indeed, a review of the scope of this regulation might interfere with the very nature and functioning of occupational pensions which are traditionally considered as “first-pillar-bis” schemes.

In 2013, Commission I has monitored the ongoing review of the 883/04 Regulation and found that no major risks were present for the AEIP Members.



The President, the Director, The secretary General



Pensioen Federatie, The Netherlands

© Detlef Gottwald

Discussion on the national pension reforms

The sovereign debt crisis, together with a worsening demographic outlook, has pushed several European countries to reform their national pension systems.

The group has discussed the unique features of the Finnish pension system and the recent French pension reform proposed in August 2013, as well as the recent developments of the French social dialogue on the reforms of the AGIRC-ARRCO regimes.

Personal pensions products

In 2013 the AEIP Commission I decided to engage with the latest initiatives undertaken by the EU on personal pension products (also known as “third pillar pensions”). Following to the White Paper on Pensions, the European Commission has been investigating the opportunity to further harmonise these instruments, also involving the European Insurance and Occupational Pensions Authority (EIOPA), which set up a Task Force on Personal Pensions. Commission I members stated as imperative that personal pension products are distinguished from statutory (first pillar) pensions. Indeed, the creation of a single market for 1st pillar “bis” pension accounts should not be promoted, as these fall directly under domestic competence and are considered as part the national social security system. This is also a topic followed by Commission II due to the possible overlap with occupational pension systems.



2 | Occupational Pensions

COMMISSION II and Solvency Working Group

Commission II encompasses all issues surrounding paritarian occupational retirement provision and the related Directive on Institutions for Occupational Retirement Provision (IORP).

This Commission is devoted to find ways, by which the occupational pensions could allow for better retirement provision with a special focus on mobility of workers while not endangering existing and well-functioning IORPs. It provides recommendations to European Institutions concerning the review of the IORP Directive, studies about investment strategies and governance issues and works on identifying the impact of a potentially harmonised prudential framework at European level.

RELEVANT DOSSIERS TREATED IN 2013

Position Paper on the IORP II QIS results

During 2013 Commission II further engaged with the review of the IORP Directive. In February, AEIP delivered a position paper on the result of the first Quantitative Impact Study (QIS) for IORPs, which was launched by EIOPA in autumn 2012.

8 European countries participated in the IORP II QIS. This proved to be a great challenge for the participating pension funds and many drawbacks and doubts emerged during the process. Indeed, many concepts, i.e. the sponsor support valuation, were far from being

finalised in the technical specifications used within the QIS. Furthermore, the short timing and process were difficult to handle for all participating parties. AEIP Members decided to deliver a position paper focussed on the main methodological biases encountered in the calculations of its members. The position paper on the IORP II QIS was agreed upon and discussed first in December 2012 and eventually finalised and published in February 2013.

Group of 9: joint statements on IORP II

The IORP II Directive has received the attention of several stakeholders in Europe. Indeed, in 2013 AEIP continued working closely with the European Social Partners (BUSINESSEUROPE, ETUC, CEEP and UEAPME) and other European organisations (PensionsEurope, EAPSPI, EFAMA and EVCA) within the so-called "Group of 9".

In May 2013, Commissioner for Internal Market Michel Barnier announced that the IORP II directive would only involve governance and transparency requirements for pension funds, thus postponing the introduction of harmonised quantitative requirements at a later stage. The Group of 9 thus released a joint statement on the IORP II governance and transparency aspects in July 2013.

The statement welcomed the decision of the Commissioner for Internal Market to postpone the introduction of harmonised quantitative requirements for pension funds and asked for the respect of the proportionality principle within the forthcoming directive, as well as the introduction of provisions that were genuinely designed for pension funds.

Response to the Consultation on the EC Green Paper on Long Term Financing of the EU Economy

In March 2013, the European Commission launched a consultation on the Green Paper on Long-Term Financing of the European Economy.

The paper outlined a series of European initiatives aimed at restoring growth and re-launching long-term investments within the EU, including the assessment of the combined effects of regulatory reform on financial institutions, and initiatives aimed at improving access to bank and non-bank financing for SMEs.

AEIP welcomed the opportunity to comment on the Green Paper and released a response to the consultation, stressing the role that occupational pension schemes can play in the changing landscape of long-term financing. AEIP also reiterated that the



Board Members



Bureau Meeting 2013

prudential regime applied to institutional investors should not hinder their ability to invest in these asset classes or encourage them to not invest in these.

Response to the EIOPA Consultation on the Methodology for the valuation of the Sponsor Support

In October 2013 AEIP delivered a response to the EIOPA's consultation on the Discussion Paper on Sponsor Support Technical Specifications. The paper engaged the stakeholders with a revised methodology for the valuation of the Sponsor Support within the Holistic Balance Sheet framework. Delivering such response was a highly technical exercise for the AEIP, which analysed the text and delivered a thorough response, highlighting the main doubts and biases embedded in the proposed methodology.

In particular AEIP stressed that the complexity embedded in the calculations, as well as the model risk posed by the excessive number of subjective assumptions, casted many doubts on the validity and meaning of the results provided. Pension security should take into account the nature of the social contract of the pension promise, since different security levels are accepted within national Social and Labour Law.

Monitoring the trilogue of the "Portability" Directive

Among the 20 policy initiatives of the White Paper, one that is already in pipeline and might have a strong impact on pension funds is the directive on the acquisition and preservation of supplementary pension rights (the former so-called "portability" directive). The European Commission proposed a directive in 2005 and a revised version in 2007, but the Council could not find a common position on it (unanimity was required at that time).

With the White Paper on Pensions, the portability of supplementary pension rights has been reconsidered by the European institutions as a way to enhance labour mobility inside the EU and thus as one of the key measures to foster growth.

During 2013 the debate over the directive has been carried out by the EU institution within the so-called "trilogue". AEIP has been monitoring the development of the debate, keeping close contacts with the parties involved, and eventually welcomed the outcome of the trilogue, which narrowed the scope of the directive to cross-border mobility.

Position Paper on the EU-11 Financial Transaction Tax

In early 2013 the European Commission issued a renewed proposal of directive establishing a Financial Transaction Tax (FTT) amongst 11 EU Member States within an enhanced cooperation procedure. The FTT, as proposed by the European Commission, provides for a broad coverage of actors and transactions falling under the scope of the tax. This would prove detrimental for the adequacy of future pensions provided either by occupational non-profit pension funds and partly funded statutory pension institutions.

In April 2013, AEIP released a position paper on the FTT, where the Association asks that the 11 Member States participating in the enhanced cooperation procedure in the area of financial transaction tax (FTT), will grant not for profit pension funds subject to the Directive 2003/41/EC (IORP Directive) and funded or partly funded pension institutions subject to the Regulation 883/2004/EC, a permanent exclusion from the scope of the directive.



Cooperation with the University of Montpellier
(represented by Professor Philippe Coursier)

Review of the European System of Financial Supervision

In July 2013, the European Commission launched a consultation on the review of the European System of Financial Supervision (ESFS), which involves the role and duties of the three European Supervisory Authorities (EIOPA, EBA and ESMA). AEIP engaged with the process, providing opinions on the results obtained by the ESFS and the particular role covered by the EIOPA.

Mechanistic references to credit ratings

In December 2013 AEIP delivered a response to the EBA, EIOPA and ESMA Joint Consultation Paper on Mechanistic references to credit ratings in the ESA's guidelines and recommendations. AEIP agreed with the proposal of definition of sole or mechanistic reliance to credit ratings as proposed by the three ESAs.

CONFERENCE AND EVENTS

OPSG meetings at EIOPA

Bruno Gabellieri (Secretary General of AEIP) is, on a personal basis, member of the EIOPA's Occupational Pensions Stakeholder Group (OPSG) as employee representative. Throughout 2013, Mr Gabellieri attended several meetings of the OPSG in Frankfurt and participated to the drafting and assessment of the different statements released by the OPSG on a number of topics, i.e. the harmonisation of quantitative requirements of IORPs.

In September 2013 the OPSG was renewed and Mr Gabellieri was reappointed as Member for a second term, until the end of 2015.



3 | Joint initiatives of COMMISSION I and II

During 2013, AEIP supported a consortium of Dutch, Finnish and Danish pension institutions that are implementing a project on an EU-wide pension tracking system, named TTYPE ("Track and Trace Your Pension in Europe").

The initiative originally stems from the EC White Paper on Pensions of 2012, which included a policy initiative aimed at promoting the development of pension tracking services, thus allowing people to keep track of their pension entitlements acquired in different job.

CONFERENCE AND EVENTS

EC Pension Forum

AEIP is an official member of the European Commission's Pension Forum. The 2013 meetings were mostly dedicated to drafting of a European Code of Good Practice for Occupational Pensions. The Pension Forum involves among others several services of the European Commission, i.e. DG Employment and Social Affairs, DG Internal Market, DG Economic Affairs and the DG Health and Consumer Affairs.



© Detlef Gottwald



© Detlef Gottwald

Our last Transatlantic Conference

4 | Health Care COMMISSION III



© Detlef Gottwald

The Purpose of this Commission is to promote best practices and raise awareness of current trends in the area of healthcare and the growing cost of the healthcare sector. Furthermore, this commission oversees all documentation, position papers and work within the Task Force Health and Care.

In the current context of demographic changes and an ageing population the topics discussed in the Commission are ever growing. They include, long term care, active ageing, and affordable healthcare systems. The working part of the Commission covers also monitoring of major developments on the cross border health care related issues across the EU Member States.

MAIN ACTIVITIES OF THE COMMISSION III

Coalition on Active and Healthy Ageing and Solidarity between generations

Throughout the year 2012, AEIP was involved in the activities of the Coalition on Active Ageing and Solidarity between Generations as a member. The Coalition was set up to support activities within the frame of solidarity between generations. It was led by the Age-Platform and was fed by contributions of its members (AEIP, AIM, COFACE, Eurochild, EAPN, etc.) The Coalition committed to lobby for the European Year (EY) 2012 on Solidarity between Generations. In May 2011, the Council and the European Parliament agreed on the title, concept and the budget for the year 2012. The main pillars of the European Year were solidarity between generations, maintaining vitality and respect for the dignity of human beings.

As a follow-up of the European Year of Active Ageing and Solidarity between Generations, the AEIP, together with the Dutch Federation of Pension Funds, PensionsEurope and

the European Commission organised a conference entitled "Active Ageing and intergenerational solidarity in pension funds" on 21 January 2013. The keynote speaker Commissioner for Employment, Social Affairs and Equal Opportunities, Laszlo Andor and a range of experts from the Member States, Academia, the Social Partners, and pension funds discussed how to promote active ageing and intergenerational solidarity. (Please see a brief description of the conference in the section on the AEIP Conferences).

Health Promotion and Disease Prevention Reflection Paper

At the end of 2013, Members of the Commission III decided to focus on issues related to prevention and investment in health as essential factors of economic growth and not an additional burden for public spending.

Following discussions on the strategy, AEIP adopted a reflection paper "Health promotion and disease prevention: Towards sustainable economic and social growth" available on AEIP website.

Annual Convention against Poverty and Social exclusion

Launched in 2010, the European platform against poverty and social exclusion is one of seven flagship initiatives of the Europe 2020 strategy for smart, sustainable and inclusive growth. It is designed to help EU countries reach the headline target of lifting 20 million people out of poverty and social exclusion.



© Detlef Gotthardt

Evolution of the Health Systems and visit of a hospital with our American partners and Phyllis Borzi, Assistant Secretary, US department of Labor, Employee Benefit Security Administration

One of the key actions on the platform is monitoring of EU countries' economic and structural reforms through the European Semester.

To enhance dialogue between policy makers, key stakeholders and people who have experienced poverty, the European Platform provides for the Annual Convention.

The third Convention took place on 26 – 27 November 2013 in Brussels with a strong involvement of AEIP in preparation of a session focused on health inequalities.

Symposium on dependency

On 13 November 2013 AEIP participated as a speaker in an expert group symposium entitled "Long term Care: what challenges for Europe" along with representatives of OECD, DG ECFIN, Orange Healthcare and Inter Mutual Assistance.

The objective of the seminar was to exchange experiences and strategies, and drafting recommendations to accelerate the necessary actions across Europe.

OTHER TOPICS THAT WERE DISCUSSED WITHIN THE COMMISSION III ARE THE FOLLOWING

- European Initiative on Active and Healthy Ageing (EIP AHA)
- Transposition of the Cross-Border Patient Mobility Directive
- Long term care
- Social Investment Package
- Designation Clause
- Mental health

5 | Paid Holiday Schemes COMMISSION IV



SOKA BAU, Germany

The members of the Commission IV operate paid holiday funds which provide benefits both to domestic and posted workers within the Construction Industry.

Paid holiday schemes are an integral part of the mandatory rules for minimum protection under the Directive 96/71/EC on posting of workers. In accordance with the aim of this directive, the Commission IV advocates rules that guarantee both fair competition and social protection of workers.

The Commission IV involves the European Social Partners of the construction sector (the European Construction Industry Federation – FIEC and the European Federation of Building and Woodworkers – EFBWW).

RELEVANT DOSSIERS TREATED IN 2013

Enforcement of the Posting of Workers Directive proposal

In 2012 the European Commission issued its proposal for a Directive on the Enforcement of Directive 96/71/EC. This Directive represents a topic of utmost importance for the Commission IV Paid Holidays Scheme. Throughout 2013, AEIP attended a number of meetings in the European Parliament dedicated to the “Enforcement directive”, in particular within the Committee for Employment and Social Affairs, getting in touch with the Rapporteur and several other Members of the European Parliament (MEPs) involved in this dossier. AEIP has also leveraged on the position paper delivered on this topic in 2012 to propose possible solutions to the different MEPs involved in the discussion.

During the last months of 2013 and the beginning of 2014, AEIP has monitored the discussion on the Enforcement of the Posting of Workers directive held within the “trilogue”.

Monitoring of the discussions on the Intra-Corporate Transfers and the Seasonal Workers Directive

Throughout 2013, AEIP has followed the discussions on the Directive proposal COM(2010) 378 and COM(2010) 379 on the conditions of entry and residence of third-country nationals in the framework of an intra-corporate transfer and for the purpose of seasonal employment. The two directives have been analysed and discussed together with the social partners FIEC and EFBWW.

In particular, AEIP got in contact with the relevant decision-makers in the Parliament in order to follow the discussions of the trilogue meetings of the two dossiers. The parties participating in the trilogue on the directive proposal on the seasonal workers directive eventually reached an agreement in autumn 2013.

Social ID Card EU Project

At the end of 2013, AEIP committed, as coordinator, to a European Project on Social ID card launched by the Social Partners of the Construction Sector (EFBWW and FIEC).

The project aims at assessing the existing systems of Social Identity Cards (SIC) in Europe, as well as assessing whether a European scheme would be in compliance with the Treaty on the Functioning of the EU. The project covers 13 European countries (Belgium, Germany, Denmark, Spain, Finland, France, Italy, Lithuania, Luxembourg, the Netherlands, Romania, Sweden and the United Kingdom).

6 | Health and Safety at Work COMMISSION V

Led by the Spanish Fundacion Laboral, the AEIP Commission V on health and safety at work meets four times a year to exchange opinions and share best practices to reduce occupational accidents in the construction sector.

A healthy and safe working environment is essential element for the quality of work. Work accidents are unfortunately widespread in this sector. The need to improve working conditions is a concern for all stakeholders. Social partners can significantly contribute to reducing occupational accidents by creating and managing social funds on health and safety. They usually focus on prevention which is an important part of the approach.

RELEVANT DOSSIERS TREATED IN 2013

Code of Practice for the building and construction industry

Meetings of the Health and Safety Commission V have been focused on the development of a common code of practice for the building and construction industry, which aims at rising safety awareness. The tool aims at facilitating the recognition of professional qualifications across member states of the European Union and thus facilitates intra-EU mobility.

OSHA "Healthy Workplaces Campaign 2012-2013" on "Working together for risk prevention"

Since 2012, AEIP participates as an official partner in Healthy Workplaces campaigns launched and coordinated by the European Agency for Safety and Health at Work (OSHA).

The 2012–13 OSHA Campaign, entitled "Working together for risk prevention" was designed to help national authorities, companies, organisations, managers, workers, their representatives and other stakeholders to work together on health and safety in the workplace.

The campaign focused on the following topics:

- risk prevention,
- managing risks,
- encouraging top managers to actively engage in risk reduction,
- encouraging workers, their representatives and other stakeholders to work with managers to reduce risks.

Addressing safety and health also creates significant opportunities for both the employers and the workers: fewer

accidents, healthier, happier and better motivated employees, increased productivity as a result and also a better reputation for corporate social responsibility among investors, customers and communities.

On 8 April 2014 a new campaign was launched to reflect Mental Health Disorders and particularly Stress at Work as an emerging risk, in which AEIP remains involved as a partner.

Public Consultation on Occupational Safety and Health Framework

AEIP contributed to a public consultation launched by the European Occupational Safety and Health Agency (OSHA) on 30 May 2013 aiming at the evaluation of the European Strategy on Safety and Health at Work 2007-2012.

The major points for AEIP focused on the content of a new EU OSH policy framework, including key challenges of the sector, ageing of the working population as well as the role of social dialogue at EU and national level regarding preparation and implementation of any new initiatives to improve health and safety at work.

7 | Task Forces



TF Construction Meeting, July 2013

THE CONSTRUCTION SECTOR

The Task Force of the Construction Sector has been created in 2001. It represents a meeting platform for European pension schemes active in the construction sector. This sector is notably the one with the highest mobility of workers in Europe. The aim of this Task Force consists in informing the Members about the AEIP works in the field of occupational retirement, exchanging best practices in asset management and improving pension awareness. Furthermore members identify common elements that would help to improve and guarantee an adequate pension during retirement. In this context, the members dealt continuously with the impact of the financial crisis on social protection schemes and the effect it had on their investment strategies.

The European Social Partners of the construction sector (the European Construction Industry Federation – FIEC and the European Federation of Build-

ing and Woodworkers - EFBWW) are involved in this Task Force.

TERRITORIAL AND SOCIAL PROTECTION SCHEMES

The Task Force on Territorial Social Protection Schemes (TFTSPS) is a working group dedicated to social protection schemes set up at territorial/ regional level. This Task Force studies the developments of these expanding initiatives. It shares existing experiences of the territorial social protection in supplementary pensions, healthcare and long-term care.

This Task Force organises regularly conferences in Venice.

Currently, the three most important topics of this task force are:

1) The role of the local governments promoting the adhesion of their citizens to (local) social protection schemes;

2) Local investments of territorial funds;
3) Strengthening of the cooperation with the Committee of the Regions of the EU.

Pension funds are primarily aimed at providing pension benefits to their Members. However, their resources could also contribute to develop the economies and the infrastructures of the territories in which these funds are based. Within a wider framework of the existing legal provisions and of the investments' policies chosen by the pension funds, the use of their financial resources for local investments on their territories should be considered. Mid-long term local investments can also significantly reduce risks sought by the trends of financial markets, particularly by combining the development of the local economies and the pension goals.



METAL INDUSTRY

The Task Force of the Metal Industry has been created in 2010. The objective of this Task Force is to share best practice examples with regard to social affairs, employment issues, pension policy (i.e. solvency issues, investment strategies, transferability of pension rights, mobility of workers) and other related issues that are of interest for the members. In 2013 the Task Force Metal Industry met twice. The Task Force involved sectoral pension schemes from France and the Netherlands and representatives from the European social partners of the metal industry, CEEMET and industriAll. The discussions focussed on the review of the IORP directive and the competitiveness of the European Metal Industry.

HEALTH AND CARE SECTOR

The objective of the Task Force is to share best practice examples with regards to trends in health and care, particularly on health workforce related issues. It allows major stakeholders to gather together to discuss sector specific issues, new developments and future challenges. The works of this Task Force feed into the ongoing work of the European Institutions.

Regarding the current trends such as an ageing population in the workforce, mobility of services, and their consequences in social protection, the AEIP Managing Board decided in 2009, to create a new working group with the goal to share the best practices in the sector of health care with special regard to the health workforce.

EU Joint Action on Health Workforce Planning and Forecasting

Since July 2012, AEIP acts as collaborating partner of the "Joint Action on workforce planning and forecasting". The joint action aims at improving workforce planning to better anticipate labour market trends and future skills and competences.

Throughout 2013 AEIP actively participated in discussions in the different working groups of the joint action sharing its expertise in this area.

TASK FORCE EMPLOYMENT

The Task Force Employment was launched at the initiative of the AEIP Management Board in November 2012 and the first meeting was organised in January 2013.

The purpose of the Task Force is the exchange of innovative ideas and best practices on employment related issues across countries.

It is composed by representatives of public employment agencies, think tanks, unemployment benefit providers, social partners and organizations and paritarian organisations. They promote either unemployment benefits or promote employment through vocational training programs to better answer the offer and the demand of labour market.

8 | AEIP Conferences 2013



Long Term Care Conference in Paris 18-20 September 2013



1: AEIP-AIM-MGEN-RES Conference in Paris, September 2013

2: Philippe Huchet, President AIM

3: Michel Keller, Secretary Board AEIP, President OCIRP, France, Brian Buyniski, Office of Policy and Research Division of Regulatory Policy and Analysis Employee Benefits Security Administration, US.

ROLE OF PENSION FUNDS IN ACTIVE AGEING AND SOLIDARITY BETWEEN GENERATIONS

As a follow-up of the European Year of Active Ageing and Intergenerational Solidarity 2012, AEIP organised, together with the Federation of the Dutch Pension Funds, PensionsEurope, and the European Commission, a conference in order to share experience on promoting active ageing strategies in different labour markets.

High level speakers from the European Commission Member States, academia, social partners, pension funds and companies discussed how to promote active ageing and intergenerational solidarity.

AEIP-NCCMP-MEBCO JOINT CONFERENCE: BOSTON

On June 5th 2013 in Boston together with its American and Canadian Partners the National Coordinating Committee for Multiemployer Plans (NCCMP) and the Multiemployer Benefit Plan Council of Canada (MEBCO), AEIP organized the 5th Transatlantic Conference, entitled "Redefining the Social Contract: Creatively confronting fiscal realities".

The two-day conference gathered more than 150 guests and touched upon an array of topics related to social protection in a transatlantic dimension.

High level speakers from the US social partners and several pension funds from North-America and Europe discussed sustainability and adequacy of the European and American pension systems, the current state of bargaining over pro-



Long Term Care Conference, Paris, 18-20 September 2013

grams of social protection and macro-economic challenges to economic security and competitiveness.

Ms Phyllis Borzi, Assistant Secretary, U.S. Department of Labour, Employee Benefit Security Administration, who regularly participates to the Transatlantic Conference, delivered a keynote speech on the increasing importance of preserving employer sponsored benefits to worker economic security and employer competitiveness.

AEIP – AIM – MGEN - RES CONFERENCE: "EVOLUTION OF THE HEALTH SYSTEMS REGARDING THE CHALLENGES OF LONG TERM CARE"

On 18-20 September 2013, representatives from health mutuals, paritarian institution and public-sector organisations from Europe, North America, Africa and Japan gathered together to share their experiences in managing the loss of autonomy. At the end of this conference, these mutuals and paritarian institutions signed a declaration marking their mobilisation in favour of ensuring long-term care in health systems is taken into account to a greater extent.

This declaration marks, for the first time ever, the joint mobilisation of international non-profit-making, mutualist, and paritarian social protection actors, for the better management of loss of autonomy.

It commits the signatory organisations to increasing their exchanges of knowledge and experience and to carrying out concerted action with national and international public-sector organisations to provide shared international solutions that draw on civil society and are opposed to the commoditisation of health.

AEIP CONFERENCE "EUROPEAN CONFERENCE ON LOCAL INVESTMENTS, COMPLEMENTARY HEALTHCARE AND INTEGRATED WELFARE"

On November 8th 2013, AEIP – held the traditional European Conference in cooperation with Solidarietà Veneto and EBAV in Venice.

The Conference addressed three main topics in the light of the challenges posed by the economic crisis and the ageing of the population: local investments, complementary healthcare and integrated welfare.

The conference gathered a significant number of participants and international speakers, particularly from France and the Netherlands.

LITHUANIAN PRESIDENCY OF THE COUNCIL OF THE EUROPEAN UNION CONFERENCE "EMPLOYMENT, PENSIONS AND POSTING OF WORKERS IN THE EUROPEAN UNION"

The Ministry of Social Security and Labour of Lithuania, together with AEIP, and the Romeris University, organised a high-level conference on "Employment, Pensions and Posting of Workers in the European Union", which took place on 29th November, 2013 in Vilnius, Lithuania.

Distinguished representatives from the Lithuanian Government, Romeris University, social protection institutions and EU institutions discussed the state of the art of some of the most important European policy fields in social affairs.

Keynote addresses were delivered by Mr. Audrius Bitinas, vice-minister of social protection and labour; Mr. Algirdas Sysas, vice-chairman of the Parliament of Lithuania.



Signature of the Declaration between
AEIP – AIM – MGEN – RES.

9 | Partnerships



Seminar in Heidelberg

TRANSATLANTIC PARTNERSHIPS

In 2008 AEIP signed a protocol with its partners from the USA, namely the National Coordinating Committee for Multiemployer Plans (NCCMP) and with the Canadian partner Multi-Employer Benefit Plan Council of Canada (MEBCO).

The purpose of the partnership is to better coordinate lobbying activities where common interests are shared, particularly to raise the voice of Paritarism at a global level.

With this respect, thanks to our protocol with North American Partners, we work closely with Assistant Secretary to President Barack Obama's cabinet, Ms Ph. Borzi, who worked on the Affordable Care Act 2010.

AEIP, NCCMP and MEBCO organise a joint conference each year, bringing together social protection institutions, government representatives, social partners, banking representatives and industry employees from both sides of the Atlantic, to exchange good practices and to discuss the current situation in the USA and Europe and the possible solutions to be implemented.

GLOBAL PENSION ALLIANCE

On June 5th 2013, within the framework of the annual Transatlantic Conference organised by AEIP, NCCMP and MEBCO, a new protocol of cooperation, also involving PensionsEurope and the American Benefits Council was signed. The parties involved thus established the Global Pension Alliance.

The Global Pension Alliance protocol sets out the goals of the cooperation between the different parties, which include exchanging ideas and experiences in order to learn from each other and promoting best practices as well as enabling more effective education and representation on issues of common interest.

PARTNERSHIP WITH THE ASSOCIATION INTERNATIONALE DE LA MUTUALITÉ (AIM)

AEIP work in partnership with AIM on issues related to long term care within a joint-working group. For more information please look at the Health and Care chapter of the Activity Report.

SCIENTIFIC COUNCIL

The Scientific Council of AEIP is composed of 21 professors and advisors from 9 different countries. It meets once a year to discuss innovative ideas with regard to social protection and the role of paritarian management at European level in particular.

The Scientific Council advises AEIP on current affairs, produces studies, contributes to draft agendas of AEIP events and gives relevant presentations. With the increasing membership of the AEIP, the Scientific Council is expanding too.

In 2012, the following universities joined the Scientific Council:

1. University Montpellier
2. University of Heidelberg

COALITION ON ACTIVE AGEING AND SOLIDARITY BETWEEN GENERATIONS

AEIP is a member of the Coalition on Active Ageing and Solidarity Between Generations. The Coalition was set up to support activities within the frame of solidarity between generations. It is led by the Age-Platform and gathers a wide range of NGOs (AEIP, AIM, COFACE, Eurochild, EAPN, etc). Consequently, the Coalition committed in a strong lobbying for the European Year 2012 on Solidarity between generations. For more information please look at the Health and Care chapter of the Activity Report.

EUROPEAN ALLIANCE ON MENTAL HEALTH

AEIP recognises the mental health disorders as an emerging risk and committed to a reflection process within the European Alliance on Mental Health to exchange ideas and discuss with stakeholders on best ways to face the challenge.

The Alliance was officially launched by a Dutch mental health care providers' organisation (GGZ Netherlands) in September 2013 and gathers as partners the AEIP, the European Public Health Alliance, Mental Health Europe and GGZ Netherlands. The alliance is a working group designed to bring together actors from various fields of expertise for an enhanced exchange of experiences and good practices.

Members *

Associate Members



				
Austria	Belgium	Finland	France	France
				Assoprevidenza/Mefop
France	France	Germany	Germany	Italy
				
Italy	Luxemburg	Netherlands	Switzerland	

Observers

				
Finland	Ireland	Italy	Italy	Liechtenstein
				
Romania	Spain	Spain	Switzerland	

* as of 30/06/2013

Global Pension Alliance / Partnership

				
USA	Canada	USA	Belgium	Australia



* as of 30/06/2013

Through its Protocols of Cooperation, AEIP has established partnerships with universities and with social protection organizations outside of Europe who are dealing with similar issues. AEIP has regular contact with these institutions and collaborates with them in the organizations of various conferences and seminars.

Correspondents

			
Bulgarie	France	France	France
			
France	Greece	Greece	Hungary (ONYF)
			
Latvia	Poland	Spain (CNEPS)	United Kingdom

Task Force Members (as of 30/06/2013)

				
Belgium	Finland*	France	France*	France (HPGM)
				
France*	France*	France*	France	France*
				
Italy*	Italy*	Italy	Netherlands*	Netherlands*
				
Netherlands*	Spain (MGC)			










* Members of members

Scientific Council *

The Scientific Council of AEIP is composed of 20 professors and advisors from 9 different countries. It meets once a year to discuss innovative ideas with regard to social protection in general and the role of paritarian management at European level in particular.

The Scientific Council advises AEIP on current affairs, produce studies, contribute to draft agendas of AEIP events and give relevant presentations. With the continuous expansion of AEIP into new European countries, the Scientific Council is planned to expand too.

For this reason, contacts with some of the best academics from the concerned countries are already being established.

	BELGIUM Prof. Dr. Yves Stevens (Katholieke Universiteit Leuven) Prof. Dr. Yves Jorens (Universiteit Gent) Mrs. Lut Sommerijns (Loyens & Loeff)
	FRANCE Mr. Philippe Laigre (Philippe Laigre et associés) Prof. Philippe Coursier (Université de Montpellier 1) Mr. Pierre Chaperon & Mrs. Cécile Vokleber (AGIRC-ARRCO)
	GERMANY Prof. Heinz-Dietrich Steinmeyer (Westfälische Wilhelms Universität Münster) Dr. Janda & Prof. Eichenhofer (Friedrich-Schiller-Universität Jena) Mr. Olivier Schumacher & Mrs. Stéfanie Klein (SOKA BAU) Prof. Christian Müller - Graff (Heidelberg)
	GREECE Prof. Dr. Konstantinos Kremalis (Kremalis Law Firm)
	ITALY Prof. Pasquale Sandulli (Sapienza Università di Roma) Prof. Federico Spandonaro & Mr Michele Faioli (Università degli Studi di Roma "Tor Vergata")
	THE NETHERLANDS Prof. Erik Lutjens (Vrije Universiteit Amsterdam)
	PORTUGAL Prof. Arlindo Donario (Universidade Autónoma de Lisboa)
	SWITZERLAND Mr. Jacques-André Schneider (LHA, Suisse) Mr. David Pittet
	UNITED KINGDOM Prof. Bryn Davies (Union Pension Services Ltd)
	LITHUANIA Prof. Dr. Alvydas Pumputis (Mykolas Romeris University)

* as of 30/06/2013

Managing Board

The AEIP Managing Board is paritarian in nature and is made up of the Associate Members which nominate two delegates. One delegate represents the employees while the other delegate represents the employers. The officials of the Managing Board are elected for a two year term.

The President of the Managing Board, who is also the President of the Association, changes every two years and his position also alternates from an employee to an employer representative.

2013-2015 AEIP Presidency:

Mr Gerard Riemen

(Pensioen Federatie, NL), Director General of Pensioen Federatie, the Dutch Federation of Pension Funds, representing the employees' side, according to the paritarian management rotation of AEIP management.

AEIP Secretariat

Bruno Gabellieri

Secretary General

Bruno.Gabellieri@aeip.net

Working Areas

Supervision of the Team

Francesco Briganti

Director

Francesco.Briganti@aeip.net

Working Areas

Development of AEIP; Responsible for the Brussels Based Team; EU Coordinated Retirement Schemes; Pensions Funds; Mobility; Social Dialogue; IORP Directive; Works of European Court of Justice; the Pension Forums of the European Commission and European Parliament; Media relations; Human Resources

Nicolo Brignoli

Economic and Financial Affairs Advisor

Nicolo.Brignoli@aeip.net

Working Areas

Prudential and Supervisory Issues; EIOPA; Solvency; Pension Funds; Responsible Local Investments; Construction Sector Issues; Task Force Metal Workers

Task Force(s)

Construction Sector; Paid Holiday Schemes; Metal

Magdalena Machalska

Health Affairs Advisor

Magdalena.Machalska@aeip.net

Working Areas

Healthcare Issues; Relations with European Institutions and Lobby Organizations; Intergenerational Solidarity; Active Ageing; Employment

Task Force(s)

Health and Care Sector; Health & Safety at work; Employment

Corinne Lamarcq

General Affairs Manager

Corinne.Lamarcq@aeip.net

Working Areas

Communication Strategy; Event Planner in Europe; Membership; Responsible for sponsoring; Secretariat of the Board; AEIP development and External Relations; In charge of Bodies

Brigitte Frère

Office Manager

secretariat@aeip.net

Working Areas

Administrative support to the Director; Communications material; Website/Intranet Coordination; Logistics of Events/Conferences/Meetings in Belgium; Accounting; Database updates; Administration and Office Management



PRESIDENT

Mr. Gerard Riemen
VB

The Netherlands



VICE PRESIDENT

Mr. Renato Guerriero
DEXIA

Luxemburg



TREASURER

Mr. Bernd Merz
BG BAU

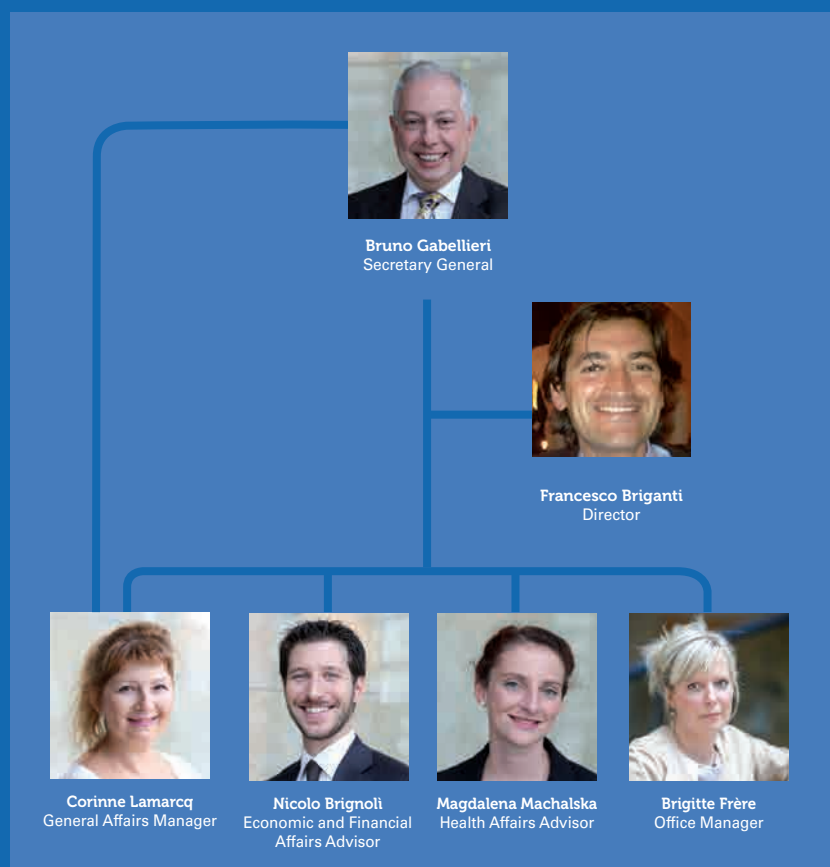
Germany



SECRETARY OF THE BOARD

Mr. Michel Keller
OCIRP

France



HEADQUARTERS

Rue Montoyer 24 | B-1000 Brussels
T +32 2 233 54 20 | F +32 2 233 54 29
info@aeip.net | www.aeip.net



MISSION

Promotion of Paritarian Social Protection Schemes and defence of the shared interest of its members.

PHILOSOPHY

As a key player in the area of Social Protection at European level we promote responsible and efficient Paritarianism across Europe and are recognized as an added-value for our members and partners.

WHO ARE WE?

AEIP is the leading non-profit association gathering institutions, organisations, companies and federations involved in the development and management of Paritarian Social Protection schemes in Europe.

WHAT DO WE WANT? (IDENTITY, DNA)

We have been entrusted by our members with the responsibility to protect and defend the Paritarian social protection schemes at the local and the European level. Our ambition is to be the leader exercising influence to strengthen and ensure sustainability of Paritarian social protection schemes.

WHAT DO WE DO?

Through our presence, our proposals and our communication we defend, develop and promote a responsible and powerful Paritarianism as a means for optimal and efficient social protection.

WHERE DO WE GO IN MEDIUM TERM?

Our intermediate goals are the following:

- Fully ensure advocacy of our Associations' members' interests
- Managing our growth to focus on the sustainability of the current situation

WHERE DO WE GO IN LONG TERM?

Our ultimate goal is to be recognized as a major European player and as an inexhaustible source for improving efficient Paritarian social protection schemes in Europe and support our member organisations in this respect. Owing to the quality of its members and to the delegation of powers conferred to its Board, AEIP will become the leading body for the promotion of balanced paritarian social protection systems in Europe.

AEIP VISION

AEIP will promote and develop programs and orientations aiming at the sustainability of paritarian social protection systems at local level taking into account the national specificities aiming at ensuring social cohesion in Europe.

Based thereon, AEIP prepares recommendations, proposes local programs and influences European decisions to safeguard and promote the interests of its members. AEIP will think ahead and anticipate modern paritarian social protection systems that take into account changing economic and societal pattern. It will furthermore seek to find a new balance between and across generations.

